SURF LIFE SAVING

Position Title: Senior Infrastructure Manager
Location: National
Reports to: GM Club Development

Position Purpose	The Senior Infrastructure Manager provides strategic leadership of Surf Life Saving New Zealand's national infrastructure portfolio and development programme, ensuring club facilities remain safe, resilient, sustainable and fit for purpose for future generations. The role leads the national approach to infrastructure planning, capital investment, asset management and major redevelopment, providing specialist advice that enables clubs to make informed infrastructure decisions while maximising the value of SLSNZ's investment. Working collaboratively with clubs, local authorities, funders, engineers, consultants and industry partners, the role develops long-term infrastructure strategies that strengthen organisational capability, respond to environmental change and support the future sustainability of Surf Life Saving New Zealand's coastal network.
Key Accountabilities	**Strategic Contribution** • Develop and implement SLSNZ's National Infrastructure Strategy aligned to the Strategic Plan. • Lead long-term infrastructure planning across the national club network. • Develop national infrastructure priorities based on a refreshed Current State Assessment, organisational need, risk and future demand. • Identify emerging trends, risks and opportunities affecting coastal infrastructure. • Ensure infrastructure planning supports organisational resilience, sustainability and growth. **Asset Management** • Maintain a comprehensive understanding of the condition, lifecycle and future investment requirements of club infrastructure nationally. • Develop long-term capital renewal programmes. • Establish asset management standards and planning frameworks across the organisation. • Ensure infrastructure decisions are evidence based and informed by asset condition and future service requirements. **Capital Investment and Programme Governance** • Lead governance of SLSNZ's infrastructure investment portfolio. • Oversee approximately $10 million of capital investment and renewal programmes. • Develop transparent investment prioritisation frameworks. • Ensure projects deliver value for money, organisational benefit and long-term sustainability. **Major Projects and Redevelopment** • Provide strategic leadership and oversight of significant club redevelopment projects. • Support clubs through complex planning, procurement and delivery processes. • Ensure major projects align with organisational standards and strategic priorities. • Facilitate the sharing of lessons learned and best practice across clubs. **Club Partnership and Technical Advice** • Act as SLSNZ's principal infrastructure advisor.

	• Provide expert guidance to clubs undertaking building, maintenance and redevelopment projects. • Manage contractors and consultants. • Build trusted relationships with club committees. • Support clubs to develop business cases, infrastructure strategies and investment plans. • Facilitate access to specialist expertise where required. **Governance and Reporting** • Partner with the National Infrastructure Committee. • Prepare strategic reports for the Executive and Board. • Prepare reporting for the Government via NZ Search and Rescue. • Develop infrastructure policies, frameworks and national standards. • Ensure robust governance, financial oversight and programme reporting.
Leadership Capabilities	**Strategic Thinking**: Thinks beyond today's challenges to shape long-term organisational success. **People Leadership**: Develops capable, engaged teams that deliver outstanding outcomes. **Partnership & Influence**: Builds trusted relationships that create shared success. **Sound Judgement**: Makes balanced, evidence-informed decisions in complex environments. **Delivery & Stewardship**: Turns strategy into sustainable organisational outcomes. **Living Kawa Tātaki**: Leads with integrity, respect, collaboration, wellbeing and fun.
Success Looks Like	Success in this role will be demonstrated by: • A clear long-term national infrastructure strategy. • Well-governed capital investment programmes. • Increased consistency in infrastructure planning across clubs. • Improved asset condition and infrastructure resilience. • Strong relationships with clubs and external stakeholders. • Increased funding success for infrastructure investment. • National standards adopted across the organisation.
Experience & Qualifications	• Significant senior experience leading infrastructure, asset management or capital programmes. • Demonstrated experience managing complex infrastructure portfolios. • Strong understanding of strategic asset management principles. • Experience working with Boards and executive leadership teams. • Strong financial and commercial acumen. • Demonstrated ability to influence without direct authority. • Exceptional stakeholder engagement and relationship management skills. • Experience working across multiple concurrent projects. • Strong understanding of procurement and project governance.
Key Relationships	**Internal**: Chief Executive, Executive Leadership Team, Senior Leadership Team, Club Partners, SLSNZ Team, Board and the National Infrastructure committee, Club Committees **External:** Local councils, building regulators, engineering and architectural consultants, environmental specialists, iwi and mana whenua