



# Setting up Refreshers Manual

Updated: September 2023

# In it for life



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#### **Introduction**

Refreshers are a tool for clubs to use in identifying the capabilities of members <u>before</u> they start their roles in the new season. SLSNZ requires completion of refreshers to ensure that members are able to deal with situations that occur in Surf Lifesaving and use Surf Lifesaving equipment in a safe and appropriate way.

This manual includes information on setting up refreshers including:

- 1. Surf Lifeguard Award (SLA) Refresher
- 2. Patrol Support (PS) Refresher
- 3. Inflatable Rescue Boat (IRB) Driver Refresher
- 4. Rescue Water Craft (RWC) Refresher (Theory only)

Lifeguards **are required** to be currently refreshed before commencing any patrolling. At any time a Surf Lifeguard/ Patrol Support/ IRB Driver/ RWC Operator member will be considered to be currently refreshed or not by the following timelines:

It is expected that all lifeguards complete their refresher(s) before undertaking any lifeguarding or SAR duties.

#### Remember:

- Refreshers will be managed online.
- Refreshers will be available ALL year.
- Refreshers have a 12 month cycle. This means that if a learner completes their refresher on 2 September 2023, it will expire on 2 September 2024.





# **Refresher Online Learning Set Up**

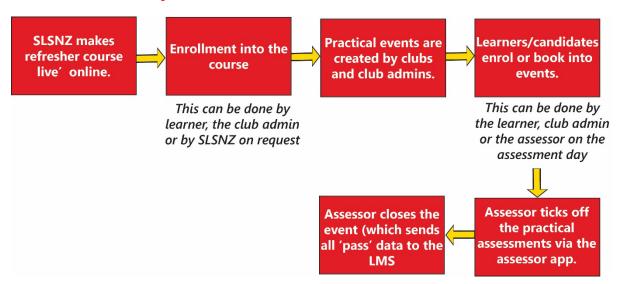
The updated online refreshers are available from 1 September 2023.

Each online refresher consists of 2 parts:

- The "theory" module assessment that must be completed by the member/learner, AND
- The "practical" assessment that must be ticked off by an approved assessor.

For the purpose of the remaining sections in this manual, the Endorsed/qualified & Refreshed Instructor, Examiner and/or endorsed assessors (s) who will oversee the assessments of Refreshers, will be referred to as the "Assessor."

#### The refresher process



For how-to-guides and step-by-step instructions on these processes, refer to the documents on the Surf Lifesaving New Zealand website or by clicking this **link**.

If you require assistance with enrollments, event creation or the required access – contact your club development officer or <a href="mailto:member.education@surflifesaving.org.nz">member.education@surflifesaving.org.nz</a>

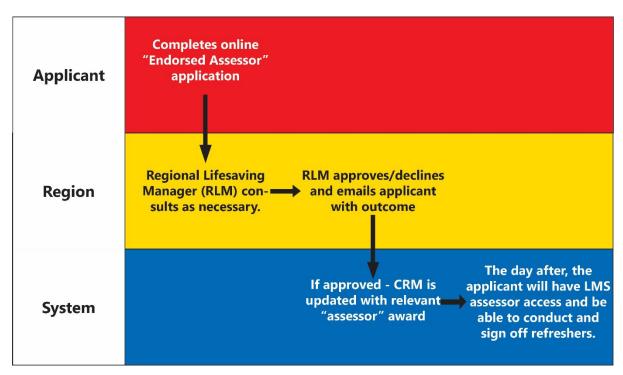


#### **Refresher Assessor Endorsement**

For all refreshers, members must be assessed and signed off by a:

- Qualified and Refreshed Instructor(s) or;
- Qualified and Refreshed Examiner(s) or;
- A person(s) with relevant qualifications and experience who have **regional endorsement** and will oversee the assessment and completion of Refreshers.

NOTE: Only a member who does NOT have an Instructor/Examiner award needs to be endorsed.



#### **Process**

All endorsement applications must be **completed and approved prior to commencing refresher assessments**. The process for endorsement is:

#### The applicant:

- 1. Log in and access online learning with these steps See steps here: <u>User Guide</u>.
- 2. Go to the "Training Library."
- 3. Click on the "Lifesaving Instructor/ Facilitator/Examiner/ Assessor" course category.
- 4. Enrol into the relevant "Endorsed Refresher Assessor Application" course.
- 5. Complete the application form and answer all of the declarations, questions or statements (**note:** if you want to be approved for more than 1 stream, i.e. IRB and SLA, you must complete both courses).
- 6. Submit the application.

#### The SLSNZ Regional Lifesaving Manager:

- 7. Receive the Application Log in and access the applicant's assessment.
- 8. Discuss the application with the regional support staff, the club and lifesaving committees as required.
- 9. Accept or decline an application and email the candidate with the outcome.





#### Once accepted:

- 10. The member's PAM/CRM profile will be updated with the appropriate endorsement rights (Note: This expires after 1 year).

  11. The endorsed refresher assessor will have access in the LMS to assess refreshers.



# **Preparing for refreshers**

### **Before the refresher**

Below is a detailed list for your consideration. Ensure that you liaise with your SLSNZ regional staff member well in advance of the refresher. Ensure you have all the required resources (i.e. sufficient candidate resources).

This is a refresher checklist you can use to manage your club for their refreshers:

Date to be completed	<u>Tasks</u>	Tick when completed
	6 weeks before your refreshers start	
Click or tap to enter a date.	<ul> <li>Read this refresher manual to see what is required of you.</li> </ul>	
Click or tap to enter a date.	<ul> <li>Book training equipment if needed with SLSNZ staff member.</li> </ul>	
	ember AND 2-3 weeks before your first refresher pra	ctical event
Click or tap to enter a date.	<ul> <li>Set up your refresher events (see User Guides section of the Surf Lifesaving New Zealand website).</li> </ul>	
Click or tap to enter a date.	<ul> <li>Contact your members with instructions, "theory enrolment" details and event dates &amp; booking instructions.</li> </ul>	
	1-2 weeks before the first refresher practical event	
Click or tap to enter a date.	<ul> <li>Check "member theory" completion prior to the refresher practical assessment/event. (Click here for user guides on how to do this.)</li> <li>Follow up and remind members to complete their theory.</li> </ul>	
Click or tap to enter a date.	<ul> <li>Ensure all your assessors know how to assess in the LMS/assessor app.</li> </ul>	
Click or tap to enter a date.	<ul> <li>Ensure all your assessors have prepared for the refreshers (including making themselves aware of the changes that have been made to the training manual and any supplementary resources – all found on the <u>SLSNZ website here</u>).</li> <li>Provide guidance to your assessors on whether you'd like them to add "notes" to their assessments (i.e. do you want them to add swim times).</li> </ul>	
	The day before	
Click or tap to enter a date.	<ul> <li>Set up venue if possible, positioning resources and equipment.</li> <li>Check "member theory" completion prior to the</li> </ul>	
	refresher practical assessment/event.	



Date to be completed	<u>Tasks</u>	Tick when completed
Click or tap to enter a date.	<ul> <li>If you'd like to, print a list of all those members booked into the assessment event. (See the <u>User</u> <u>Guides section</u> of the Surf Lifesaving New Zealand website.)</li> </ul>	
Click or tap to enter a date.	<ul> <li>Ensure a risk assessment is completed prior to the start of the assessment event and ensure that you implement your risk management strategies/plan throughout.</li> </ul>	





### **Online Refresher Exceptions**

As per section "Refresher Online Learning Set Up" all clubs are required to access online refreshers.

All clubs must complete their refreshers online (both theory and practical elements).

There is only **1 exception** that applies:

1. If no access to the LMS is possible (i.e. the system goes down and is unavailable for an extended period of time). The LMS is available (via the Assessor App) in an offline mode, meaning practical assessments can still be signed off online (on the app) without internet and sync back later.

For the above exception or other exceptions that we have not thought about yet, you must contact the National Education Manager, Belinda Slement <a href="mailto:belinda.slement@surflifesaving.org.nz">belinda.slement@surflifesaving.org.nz</a> and get specific permission to complete all aspects of the refreshers on paper.

Note: No paper assessments for Refreshers will be accepted unless an exception has been sought.





# **Appendices**

### Appendix 1 - LMS Admin: How to bulk enrol members

#### **How-to reference(s):**

- 1. How to login See steps here: <u>User Guide</u>
- 2. How to switch to your **admin** view See steps here: Admin/Assessor Guide

Once you are in the etrainu LMS and have switched to your admin view, follow these steps:

 Click on "Training" in top bar menu, and then select "Assign Training in Bulk."

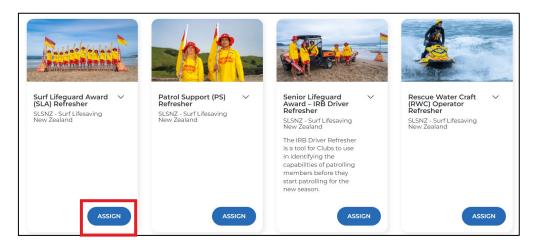
 All course categories will show. Click into the "Refreshers" Course Category by clicking on "View Courses."



3. All Refreshers available for enrolment will show. Locate the one, you would like to enrol your members into and click on "Assign."

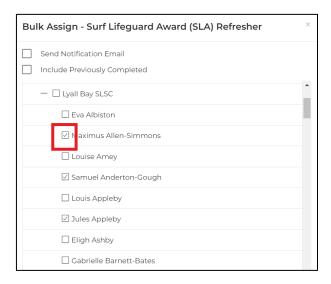
VIEW COURSES

Refreshers





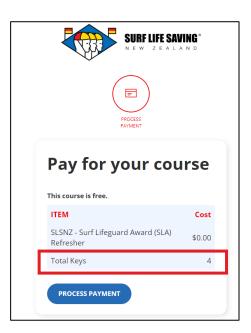
- 4. Your club will show with a plus icon.
  - a. Click on the plus icon to expand the list and see a list of all your members.
  - b. Tick the boxes next to the members you wish to enrol.



5. Once you have selected all your members, click on the "**Assign**" button at the bottom right hand corner of the pop up (Note: you may need to scroll down).

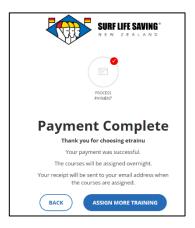


- 6. This "Pay for your course" screen will pop up, key notes:
  - a. Our courses are free, so this will always shows as \$0.00.
  - b. We are working on changing this page in the future.
  - c. Check the "Total keys", this shows you how many people you "bulk enrolled."
- 7. Click on "Process Payment."





- 8. Click "Back" on the "Payment Complete" screen to return to the "course categories"; OR click "Assign more training" if you'd like to do more enrolments for another refresher.
- 9. Click on your "Home" menu item to finish.



#### **NOTES**:

- Bulk assign only gets processed overnight, so learners will be enrolled the following day!! Please do not assign training twice.
- You can <u>on the day after</u> you do the bulk enrolment, run a "Bulk Course Distribution" Report, to see if any members were NOT enrolled as they did not meet the pre-requisites. (See the 'Administrator Reports' Guidance Document for more info on this report).



# **Appendix 2 – LMS Admin: How to enrol individual members**

#### **How-to reference(s):**

- 1. How to login See steps here: <u>User Guide</u>
- 2. How to switch to your **admin** view See steps here: Admin/Assessor Guide

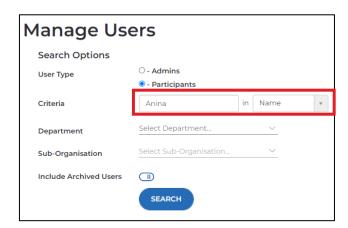
Once you are in the etrainu LMS and have switched to your admin view, follow these steps:

#### Search for the member

1. Click "Participants/Learners", followed by "Manage Participants/Learners."



- 2. Select "Learners" from the User Type
- 3. Within the search criteria, type the name or membership number of the member you wish to locate and select the type of criteria by selecting from the drop-down box (**Note:** If you search by membership number, change the drop down to 'username').



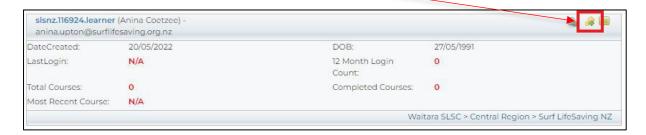
4. Click "Search."



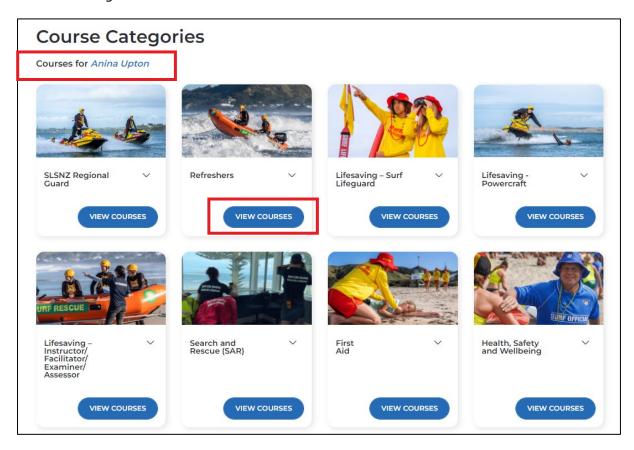
#### **Enrol the member**

Once you find the learner you wish to enroll, in the search results at the bottom of the screen:

- 1. Locate the learner's information box.
- 2. Click on the "**Send Keys**" icon in the top right hand corner of the learner's information box.

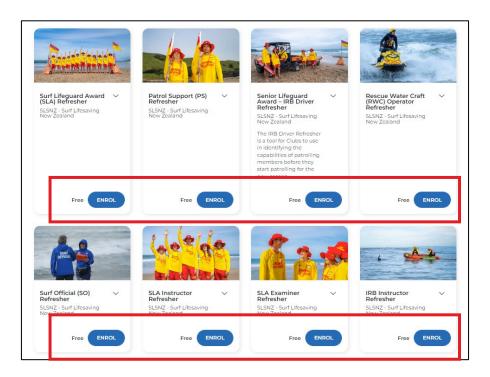


3. All course categories will show. Click into the "**Refreshers**" Course Category by clicking on "**View Courses.**"

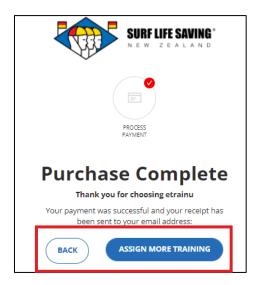




4. All Refreshers available for enrolment will show. Locate the one you would like to enrol your members into and click on "Enrol."



5. Once processed, click "**Assign More Training**" if you wish to assign more training to that **same member**, or select "**Back**" to be taken back to the Manage Participants screen.



**Note:** Although it says "Purchase", SLSNZ is not selling courses to learners and this is just system terminology.



# **Appendix 3 – Admin/Assessor: How to enrol/book learners into an event**

#### **How-to reference(s):**

- 1. How to login See steps here: <u>User Guide</u>
- 2. How to switch to your **admin or assessor** view See steps here: Admin/Assessor Guide

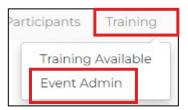
Once you are in the etrainu LMS and have switched to your admin/assessor view, follow these steps:

#### **Open the Assessor App**

To get to the event calendar, look at the menu options on the top of the page:

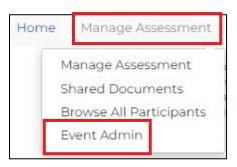
#### For administrator access:

 Click on "Event Admin" under the "Training" heading.



#### For assessor access:

 Click on "Event Admin" under the "Manage Assessment" heading.



#### For administrators and assessor:

2. You will land on the "Dashboard" page.

#### The event management page



1. Click on the "Event Management" **icon** on the left-hand side of the screen.

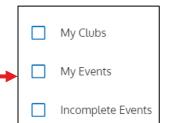
<u>Or</u> click on the 3 line "menu icon" in the top left-hand corner and select "**Events Management.**"



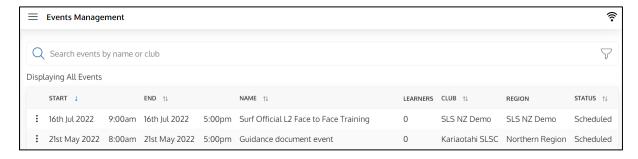
2. First, you can also filter events displayed by adding or removing the filters by

pressing the filter button at the far right of the search bar and adjusting the filter options.

- Note: The 'My Clubs' and 'Incomplete Events' filters are selected upon login by default.
- To see all events make sure all of these are all UNTICKED:



- a. You can also search for events.
- b. You can sort the list by date, name, club or status.



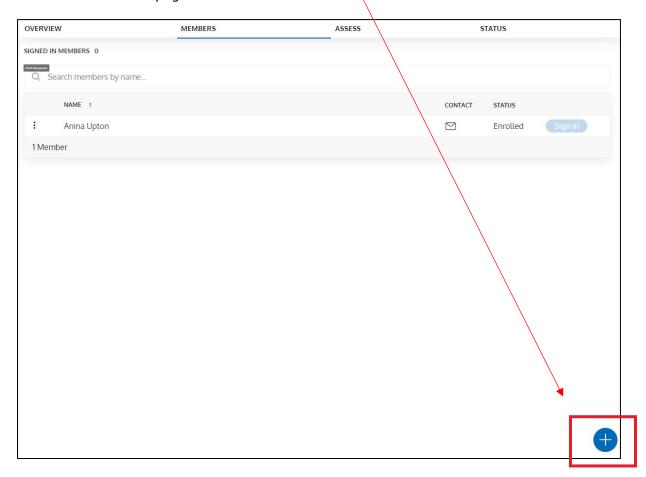
- 3. Find the event you created that you wish to book your learner into. Double click on it to open up the event.
- 4. Click onto the "Learners" tab.



#### To enrol a learner for the event:

If you have a learner who hasn't enrolled themselves prior to the event, you can add them by:

1. On the "Learners" Tab, click on the round '+' button in the bottom right-hand corner of the page.



- 2. Here, if you are enrolling a learner:
  - a. BEFORE an event: You will get a "Enrol Learner" pop up:



b. ON THE DAY of the event or AFTER: You will get a "Sign In Learner" pop up which will enrol the learner and sign them in at the same time:





The enroll/sign-in window will pop up and you will be required to enter the following details about the participant to complete the registration:

- c. Add the learner's **Name:** Type the learner's first and last name. WE RECOMMEND YOU TYPE IN THE FULL FIRST NAME AND at least 2 letters of their LAST NAME (AS IN PAM/CRM i.e. Anina Up) to ensure they come up for selection quickly. (You can technically search with 3 letters of their first name and 3 letters of their last name, i.e. Ani Upt, but this will make the search take longer).
- d. If the learner is presented in the list, select them in the list. If you cannot locate the learners, then they have never logged into the system before (i.e. if they are new to SLSNZ) and will need to do so first.



e. Click "Enrol."

#### **NOTE:**

- Enrolment can be completed <u>before</u>, <u>on the day</u> of, or after the event date.
- If an event is for more than one course (i.e. your club created an event to assess Patrol Support and Surf Lifeguard Award practical assessments), you must tick and untick the appropriate courses:





# **Appendix 4 – Admin: How to run a Training Status Report**

#### **How-to reference(s):**

- 1. How to login See steps here: <u>User Guide</u>
- How to switch to your **admin** view See steps here: Admin/Assessor Guide

Once you are in the etrainu LMS and have switched to your admin view, follow these steps:

 Click "Reports" from the menu bar on the top of the screen, followed by "Status Report."



This Training **Status Report** outlines the training status for your learners and can be filtered to suit your needs.

#### To build your report, consider the following filters:

- "Organisation" = Surf Lifesaving NZ
- 2. YOUR REGION will show under "Department"
- 3. YOUR CLUB will show under "Sub organisation"



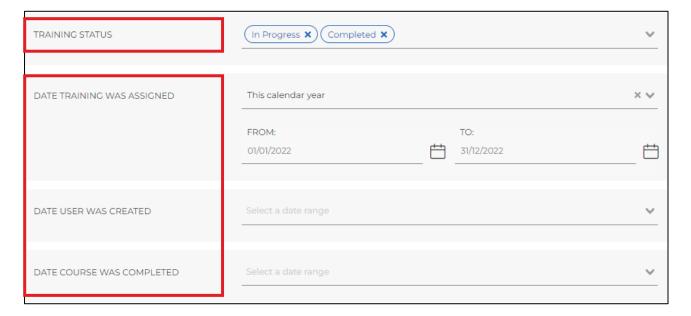


#### 4. Select:

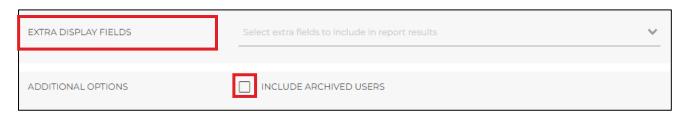
- a. the Course you'd like to report on under "Course" this is if you want to see who has "passed" or is still "in progress" for the whole refresher course, OR
- b. part of a course, you can select these under "Module", i.e. if you only want to see who has/ hasn't completed their "theory assessment."



- 5. Select the "Training Status" you'd like to include in the report: In Progress; Completed etc.
- 6. Select the report date range in: "Date training was assigned", and/or "Date user was created" and/or "Date course was completed."



- 7. Choose what additional information you would like to see for each member you have included in the report by selecting options under "Extra Display Fields" (such as region, date of birth, email, club etc.)
- 8. Tick the "Include Archived Users" if you'd like to see the records of those who NO LONGER have access to the Online Learning Portal.







9. Click "Submit" to create your report.

#### To read your report:

10. Scroll to the bottom of the page under the "Report Results" heading.

First you will see a summary table:

- Total Results = Total number of assigned courses for your report selections (and includes all course statuses)
- Totals in the rows below the top row = Totals for each "status" (i.e. number of learners who are in progress, completed)



Underneath the summary table is your "on screen" report. You can:

- Click on the "header" of each column to sort by that column
- For each learner it will show you their status, when they were provided with access, the completion date (if completed); the course expiry date and progress; plus any additional fields you selected to see.



11. Click on the "Export to Excel", "Export to CSV" or "Export to PDF" to export the report for other purposes.





# **Appendix 5 – Admin: How to run an Event Enrolment or Event Summary Report**

#### **How-to reference(s):**

- 1. How to login See steps here: <u>User Guide</u>
- 2. How to switch to your **admin** view See steps here: Admin/Assessor Guide

Once you are in the etrainu LMS and have switched to your admin view, follow these steps:

 Click "Reports" from the menu bar on the top of the screen, followed by "Event Enrolment Report."

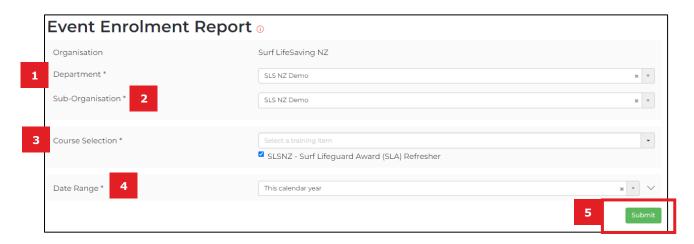


The **Event Enrolment Report** outlines the events and the status the member is enrolled into.

#### To build your report, consider the following filters:

- 1. Select YOUR REGION under "Department"
- 2. Select YOUR CLUB under "Sub organisation"
- 3. Choose the course related to the event (s) you'd like to see
- 4. Select the report date range
- 5. Click Submit





#### To read your report:

This will display every member enrolled into the course you selected. It will also tell you their:

- Course status
- Course completed date (if applicable)
- The event they have been enrolled into or if they have not enrolled into any events yet



**NOTE for common question:** See the event status (Scheduled vs Completed). If an event is not showing as "closed" this is usually "why" a learner will show as still "in progress" and not passed.

This report can only be exported to CSV, by clicking on the "Export to CSV" button.

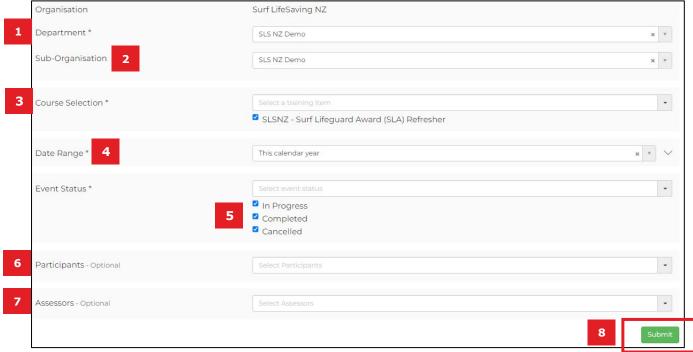


OR

The **Training Event Summary Report** outlines details by event. **To build your report, consider the following filters:** 

- 1. Select YOUR REGION under "Department"
- 2. Select YOUR CLUB under "Sub organisation"
- 3. Choose the course (s) related to the event (s) you'd like to see
- 4. Select the report date range
- 5. Choose the event status (In Progress; Completed; Cancelled)
- 6. Choosing a particular member is optional
- 7. Choosing to run a report "by Assessor" is also optional
- 8. Click Submit





#### To read your report:

This will display every event in the date range you selected relating to the course you selected and for each event will show you:

- The start and end date of each event
- The assessors for the event(s)
- The status of each of the events
- The participants and their course status for each event

Event Name	Sub- Organisation	Courses	Start Date	End Date	Assessors	Event Status	Participants ①
SLSNZ - Surf Lifeguard Award (SLA) Refresher test	SLS NZ Demo	SLSNZ - Surf Lifeguard Award (SLA) Refresher	9th Mar 2022	9th Mar 2022	Demo Etrainu	Cancelled	
SLA Refresher	SLS NZ Demo	SLSNZ - Surf Lifeguard Award (SLA) Refresher, SLSNZ - Surf Official Level 2 Course	29th Mar 2022	29th Mar 2022	Demo Etrainu	In Progress	<b>Demo Etrainu</b> SLSNZ - Surf Official Level 2 Course - <i>In Progress</i>
DEMO - 4.1.22	SLS NZ Demo	SLSNZ - Surf Lifeguard Award (SLA) Refresher	1st Apr 2022	1st Apr 2022	Demo Etrainu	Cancelled	<b>Demo Etrainu</b> SLSNZ - Surf Lifeguard Award (SLA) Refresher - <i>N/A</i>
Papamoa SLSC - Surf Lifeguard Refresher Day	SLS NZ Demo	SLSNZ - Surf Lifeguard Award (SLA) Refresher	8th Apr 2022	8th Apr 2022	Demo Etrainu, Anina Upton	In Progress	Anina Upton SLSNZ - Surf Lifeguard Award (SLA) Refresher - In Progress

This report can only be exported to CSV, by clicking on the "Export to CSV" button.





### **Appendix 6 - Risk and Incident Management**

Use these two links to access the Risk and Incident Management resources relevant to this manual

https://www.surflifesaving.org.nz/club-management/health-safety/our-approach https://www.surflifesaving.org.nz/club-management/health-safety/emergencyincident-management

Ensure you read all relevant information on these website links.





# Appendix 7 - FAQs

What if a member was planning on refreshing as a Surf Lifeguard, but failed one of the non-CPR practical assessments. They now want to refresh as Patrol Support for this season. What do we do?

In the LMS you have options:

- Option 1:
  - In this case the learner is already enrolled into the Surf Lifeguard Refresher. That can stay as is ... but ...
  - The Assessor can enroll the learner into the Patrol Support Refresher 'event' on the day and sign off their CPR practical assessment.
- Option 2:
  - When you create the "assessment" event, you can create the "event" to assess BOTH Surf Lifeguard and Patrol Support.
  - The Assessor can enroll the learner into the Patrol Support Refresher event on the day and sign off their CPR practical assessment.

#### For both options:

- This action will automatically enroll the learner into the Patrol Support Refresher theory element and as the SLA and PS theory element is the SAME module, if the learner has already completed and passed the theory module, it will already show as "passed" in the newly enrolled Patrol Support Refresher course. (The learner does not have to do anything else).
- If the learner has not completed their theory element yet, they can then log in and complete this under the "Patrol Support Refresher" that will now show in their "My Training."

Note: This same process will apply if a member would like to change from a Patrol Support refresher to the Surf Lifeguard refresher.

#### For new members that join our club, can we enrol them ourselves?

Yes, your club/LMS admin can follow the steps in this Guidance Document: <u>How to manage learners as an administrator</u>.

#### How do we remove a member from enrolment?

Please contact <u>member.education@surflifesaving.org.nz</u> and we will remove the member from the course. Please note, this may take a few days.

# I am an assessor, but I cannot see the "switch" button that takes me to my assessor access, what do I do?

Please contact <a href="member.education@surflifesaving.org.nz">member.education@surflifesaving.org.nz</a> and we will check why your access is not activated. Assessor access is based on awards you hold in PAM, so we will investigate and get back to you.

# If I have received one of the paid summer regional guard roles, do I need to complete the SLA refresher?

Completing the Surf Lifeguard Refresher is a pre-requisite for:



- All regional guards (summer paid staff). The theory test, trials and inductions completed as part of this application process is NOT considered a refresher. All regional guards must refresh with their clubs.
- IRB Driver refresher
- RWC Operator refresher

#### When must the refreshers be completed by?

It is expected that all surf lifeguards are refreshed prior to their first patrol. Surf lifeguards MUST be refreshed prior to being able to enter a sport event.

# Can I be assessed by another club's assessor? Can I sign off another club's member?

Yes, learners can enroll into any club's refresher events created in the LMS & Assessors can enroll, sign in and assess any member of any club within an assessment event created.

# What do we do if the online learning is NOT available (due to server crash; internet issues; natural disaster etc.)?

Give it a day and try again. If urgent and the issue persists, please contact <a href="member.education@surflifesaving.org.nz">member.education@surflifesaving.org.nz</a> and we will provide you with the paper process and related documents, tests and forms.

# I "exited" out of my online theory test 3 times. I have used up all my attempts and I am now showing as "failed"?

The online course only allows 3 attempts as per the instructions in the module. We recommend users don't start unless they have time to finish.

Contact your club or Assessor.

If they (the Assessor) feel you have "failed" due to system reasons, they will ask you to complete the paper based test instead, mark it, sign it, scan it and send it to <a href="mailto:member.education@surflifesaving.org.nz">member.education@surflifesaving.org.nz</a>.

The Assessor/Club can contact the National Education Manager and request this paper test. This request can be sent to <a href="mailto:member.education@surflifesaving.org.nz">member.education@surflifesaving.org.nz</a> to apply for this exemption.

The Member Education Team will then adjust your online results from the back end of the system.

# A member does not know their username or password OR they have forgotten their password, can we at the club check and change these?

Yes, your club/LMS admin can follow these steps in this:

Admin video: <a href="https://www.youtube.com/watch?v=sKp">https://www.youtube.com/watch?v=sKp</a> zNc3tlw&t=3s Learner video: <a href="https://www.youtube.com/watch?v=MQaAVQNvjdk">https://www.youtube.com/watch?v=sKp</a> zNc3tlw&t=3s Learner video: <a href="https://www.youtube.com/watch?v=sKp">https://www.youtube.com/watch?v=sKp</a> zNc3tlw&t=3s

The member can also change their own password at any time and update their personal details by following these steps in this learner video: <a href="https://www.youtube.com/watch?v=nKQAnHWnJS4">https://www.youtube.com/watch?v=nKQAnHWnJS4</a>



#### How do our members access the online learning?

By following these steps:

How to login: <a href="https://www.surflifesaving.org.nz/media/996289/user-guide how-to-">https://www.surflifesaving.org.nz/media/996289/user-guide how-to-</a>

login.pdf

How to enroll into training: <a href="https://www.surflifesaving.org.nz/media/996288/learner-">https://www.surflifesaving.org.nz/media/996288/learner-</a>

<u>user-guide how-to-enrol-into-training.pdf</u> How to access and complete training:

https://www.surflifesaving.org.nz/media/996286/learner-user-guide how-to-access-

and-complete-training.pdf

#### Where and how can I give feedback on the refresher modules?

You can click/share this link to provide feedback: <a href="https://slsnz.surveymonkey.com/r/6ZTTK3M">https://slsnz.surveymonkey.com/r/6ZTTK3M</a>

#### A member says they do not have access to the online learning?

Check the following access criteria; the member:

- ☐ Is at least 12 years old
- ☐ Is allocated to the current or previous "season" in the CRM/PAM
- ☐ Their CRM/PAM account is "active"

If the above is "yes" to all three, the member SHOULD have access and if they do not, send an email to <a href="member.education@surflifesaving.org.nz">member.education@surflifesaving.org.nz</a> so we can investigate.

If any of the below is "no" and incorrect, the club admin can update the relevant details and the member will have access the following day.