

## RWC Operator, Instructor and Examiner competencies & process

PATHWAYS	RWC Operator	RWC Instructor	RWC Examiner
<b>Application Process</b>	<ul style="list-style-type: none"> <li>RWC Operator candidate registers interest with Club and Regional Lifesaving Manager</li> <li>Club and Regional endorsement is sought and endorsement form filled out.</li> </ul>	<ol style="list-style-type: none"> <li>RWC Instructor candidate registers interest and apply to Regional Lifesaving Manager &amp; RWC Chief Examiner.</li> <li>Pre-requisites checked</li> <li>Club and Regional endorsement sought</li> <li>Area and regional instructor needs analysis completed by RWC Chief Examiner and Regional Lifesaving Manager.</li> <li>If approved, entered in to PAM as 'Probationary Instructor' before being eligible to attend first introductory course as a probationary instructor.</li> </ol>	<ol style="list-style-type: none"> <li>RWC Instructor completes Probationary Examiner Application form and sends to SLSNZ Member Education team</li> <li>Pre-requisites checked</li> <li>Club and Regional endorsement is sought</li> <li>Area, regional and national examiner needs analysis completed by RWC Chief Examiner and Regional Lifesaving Manager and National Education Manager.</li> <li>If approved, entered in to PAM as 'Probationary Examiner' before being eligible to attend first exam as a probationary examiner.</li> </ol>
<b>Pre-requisites</b>	<ul style="list-style-type: none"> <li>Current &amp; active member of a SLS club.</li> <li>Surf Lifeguard Award (refreshed)</li> <li>20 years of age minimum on the first day of the introductory course</li> <li>Marine VHF Radio Operators Certificate.</li> <li>Senior Lifeguard Award - IRB Driver (refreshed)*</li> <li>Surf First Aid (current) **</li> <li>400m Pool swim under 7.30 minutes***</li> </ul> <p><i>*A minimum of 24 months from operator award including 2 seasons of operating as an IRB Driver (at a minimum one IRB driver refresher must have been completed in the last year) is required.</i></p> <p><i>**An RWC Operator must have Surf First Aid prior to their training and probationary period.</i></p> <p><i>***The fitness pre-requisites for this role are minimums</i></p>	<ul style="list-style-type: none"> <li>All pre-requisites as per RWC Operator Award current and refreshed</li> <li>RWC Operator Award*</li> <li>Refreshed IRB or SLA Instructor award*</li> </ul> <p><i>*Qualification (RWC Operator) must be held for 12 months minimum prior applying to be a Probationary Instructor.</i></p> <p><i>**Case by case exceptions to pre-requisites are considered for relevant previous experience and qualifications by the National Education Manager.</i></p>	<ul style="list-style-type: none"> <li>All pre-requisites as per RWC Operator Award, current and refreshed</li> <li>RWC Operator Award, current and refreshed</li> <li>Refreshed RWC Instructor Award*</li> <li>Instruct a minimum of two induction courses as a qualified RWC instructor prior to application.</li> </ul> <p><i>*RWC Instructor qualification must be held for 12 months prior to applying to be a probationary examiner. Case by case exceptions to pre-requisites are considered for relevant previous experience and qualifications by the National Education Manager.</i></p>
<b>Training Required</b>	<p>Experienced Lifeguards who hold all the required pre-requisites and wish to develop their skills and knowledge in RWC need to:</p> <ol style="list-style-type: none"> <li>Complete the online pre-learning module</li> <li>Attend a SLSNZ Regionally facilitated RWC Introduction Course (two days)</li> <li>Log a minimum of 10 probationary operator hours</li> <li>Complete all components of the RWC examination <ul style="list-style-type: none"> <li>Workbook completion</li> <li>Theory Test</li> <li>Practical examination</li> </ul> </li> </ol>	<ol style="list-style-type: none"> <li>RWC Instructor candidate attends a minimum of <b>three (3)</b> Introductory Courses as a "Probationary RWC Instructor". <ul style="list-style-type: none"> <li>Attendance at first course as a mentor (mentor includes participating in the course with candidates and support them on a 1:1 basis, coaching and mentoring in a hands-on manner)</li> <li>Attendance at second and third courses, Probationary RWC Instructors are expected to facilitate sections of the Introductory Course.</li> </ul> </li> <li>RWC Instructor Sign-off and Approval; <ul style="list-style-type: none"> <li>Probationary RWC Instructors are assessed by the lead Instructor (a qualified RWC Examiner) of the RWC Introductory Course, and the other attending Instructors (Qualified RWC Instructors)</li> </ul> </li> </ol>	<ol style="list-style-type: none"> <li>RWC Probationary Examiner Candidates attend a minimum of <b>two (2)</b> RWC examinations as a "Probationary RWC Examiner".</li> <li>Probationary Examiners must facilitate all aspects of the RWC examination prior to gaining the RWC Examiner Award.</li> <li>RWC Lead Examiner Sign off and Approval</li> <li>Probationary RWC Examiners are assessed by the lead Examiner at each examination attended in consultation with other attending RWC Examiners against the following demonstrated competencies.</li> <li>Final signoff and the Recommendation of the RWC Examiner Award is carried out by the Chief RWC Examiner.</li> </ol>

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		or Examiners) against the following demonstrated competencies 3. Final sign-off and recommendation of the RWC Instructors Award is carried out by the Lead Instructor of the Introductory Course (must be a qualified RWC Examiner).	
<b>Refresher required</b>	Yearly	Yearly	Yearly

**Notes:**

All Instructors, Examiners of all awards are required to attend an annual briefing (currently run by a Chief Examiner) to be entered on PAM as 'current.' National Education Manager runs the national briefing to all regional CE's at start of August each year. RWC Instructor and examiners need to fall in to this same cycle.

<b>COMPETENCIES</b>	<b>RWC Operator</b>	<b>RWC Instructor</b>	<b>RWC Examiner</b>
Learning outcomes/ Competencies	<p>RWC Operators will be able to:</p> <ul style="list-style-type: none"> <li>• Prepare an RWC for use</li> <li>• Crew an RWC in and out through the surf</li> <li>• Operate an RWC in and out through the surf</li> <li>• Perform single rescue solo for a conscious patient (patients of reasonable size) within the surf zone</li> <li>• As an operator, perform rescue with crew for a conscious and unconscious patient (patients of reasonable size) within the surf zone</li> <li>• As an operator, perform TUBE rescue (patients of reasonable size) within the surf zone</li> <li>• Perform an emergency punching manoeuvre within the surf zone (solo and with crew)</li> <li>• Patient transferred (lift and carry) from the RWC/Rescue Sled to clear of high water mark applying the correct patient care required</li> <li>• Perform a solo RWC capsized recovery</li> <li>• Apply the correct RWC Closedown procedure in groups</li> <li>• Explain key points related to the effective and safe use of an RWC including:               <ul style="list-style-type: none"> <li>- RWC use and considerations</li> <li>- Launching and retrieving the RWC</li> <li>- Design features, equipment and PPE</li> <li>- Fuelling procedure</li> <li>- Communication &amp; Maritime regulations</li> <li>- Patient with Equipment rescue</li> <li>- Towing an RWC</li> <li>- RWC operations</li> <li>- RWC Health and Safety considerations</li> </ul> </li> </ul>	<p>As a pre-requisite is being an existing IRB or SLA Instructor, the following competencies are assumed:</p> <ul style="list-style-type: none"> <li>• The application of the teaching toolbox principles, including:               <ul style="list-style-type: none"> <li>- Delivering a skill or knowledge</li> <li>- Communication with candidates</li> <li>- Learning principles and styles</li> <li>- Effective questioning and feedback</li> <li>- Training planning, preparation and risk management</li> </ul> </li> </ul> <p>On top of these, the instructor is required to:</p> <ul style="list-style-type: none"> <li>• Consistently demonstrate SLSNZ and RWC best practice, including but not limited to:               <ul style="list-style-type: none"> <li>- Compliance with marine and local by-laws legislation,</li> <li>- The appropriate and reasonable use of speed</li> <li>- All Operator Learning Outcomes</li> <li>- Adherence to the 'Code of Conduct'</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Examiner consistently demonstrates and advocates for 'RWC best practice'</li> <li>• Compliance with marine legislation (Marine Transport Act &amp; local by-laws)</li> <li>• Examiner consistently demonstrates compliance with SLSNZ regulations, including and not limited to the SLSNZ Examiner and assessor code of conduct.</li> </ul>