

All Clubs, Club Chairs, Associate Members and Life Members,

Please find below for your members an update following the SLSNZ Board meeting held on 12th May 2023.

This report will also shortly be available on our website at <https://www.surflifesaving.org.nz/about-us/governance/board-reports> if you prefer to share the online version.

Regards,

Paul Carlyon
SLSNZ Chair

Hi Everyone,
The SLSNZ May 2023 Board meeting was held in person in Wellington on Friday 12th May, with the key items covered being:

Strategy

The Board further considered the follow up work undertaken after the February 2023 strategy meeting. Key to that was a focus on providing a clear strategy map to the membership and, equally, clear priorities to the new CEO.

The Board agreed Cameron Burrow would join the National Sport Committee as a delegate and to ensure clear and direct communication between the Board and NSC as required. Further to that, there was discussion about how best clubs can benefit from volunteer input at a national level. Further information was requested from the CEO and was expected to be reviewed in June 2023. In the meantime, vacancies for NSC and NLC were to be advertised.

As part of SLSNZ commitment to Te Ao Māori, the Board is excited to be attending a marae nōho in September 2023. This provides an opportunity to strengthen our understanding for next steps.

Having reviewed a paper, amongst other information provided to the Board directly from clubs, the Board affirmed a recommendation that SLSNZ be careful to not overload member clubs.

2023/24 Budget

The Board reviewed a paper from the CEO presenting the latest version of the budget. It was noted that the result for 2022/23 was going to be better than budgeted.

The Board signed off the 2023/24 budget as presented.

Northern Region Governance Review

SLSNZ and Surf Lifesaving Northern Region have continued close communication. A Statement of Expectations, prepared by the clubs of Northern Region, is now sitting with SLSNZ. SLSNZ will prepare a response that details which of the submitted expectations can be met and where there may be uncertainty. It was anticipated that Northern Region clubs would soon vote about whether they wished to consolidate with SLSNZ.

The SLSNZ Board Northern Region sub-committee will continue to lead this project on behalf of SLSNZ.

Board Appointments Process

A revised Board Appointments Panel (BAP) Terms of Reference has been devised and was approved by the Board. A timetable for the annual BAP process has been finalized and the CEO will release that to the membership and oversee its delivery.

CEO Transition

With our current CEO, Paul Dalton, stepping away from SLSNZ in May 2023, planning for handover to a new CEO has commenced. The membership can be assured that the CEO and Board are committed to a transition and handover of leadership that is comprehensive and minimally disruptive to the organization.

Health & Safety

The Board noted the usual reports provided by the CEO. In particular, we observed that there were five new major member incidents reported in the last month which required medical treatment by a doctor or at A&E. The Board will continue to take special interest in matters of health and safety. On behalf of the Board, the Audit & Risk Committee has asked to see trend reporting that links the mitigating actions to the level of injuries that were occurring to see if the actions were having the desired impact.

Regulation Updates

As part of our regular review of key documents, the Board looked at the regulations for: Member Directives, and Sport. No changes were needed for either regulation.

Of note, the Board will continue to examine the SLSNZ Board Charter to ensure it is up to date.

2022 Lifesaving World Champs Report

The SLSNZ Board reviewed a report prepared to summarise the findings from the campaign for the Black Fins and Junior Black Fins leading up to the 2022 Lifesaving World Champs held in Italy, at which both teams came second. The report was significantly detailed, and the Board observed the thorough approach taken and the commitment to improvement.

Financials

Finally, in terms of the SLSNZ financial position, attached are the regular SLSNZ Financial Reports for the first nine months of 2022/23.

As I mentioned previously, this year is a very unusual one as we are going to be spending \$1.86m on capital expenditure (mainly on the national radio network). We will show the revenue for this in our profit & loss reports in 2022/23 but not the expenditure as it is creating an enduring asset and goes into our Balance Sheet. It will show up in our profit & loss reports over the next 10 years as increased depreciation as we write it off.

This significantly overstates what we are showing as our Surplus for 2022/23 (because we don't keep the CAPEX money). We have added an extra measure to the Dashboard Report to exclude that windfall effect and show our true profitability, which is a small budgeted loss for the year.

In terms of performance against budget, we are currently forecasting a year-end result that is slightly better than budget (but still a small loss). Our YTD result against budget is looking very good, but it is only due to clubs being slow in sending in claims for their OPEX costs, and we do expect that to change in the next few weeks!

That's it from me, my next update will be after the June Board meeting.

Yours in surf,

Paul Carlyon
Chair
Surf Life Saving New Zealand