

## APPENDIX 6: HIGH PERFORMANCE COACHING STRATEGY

<b>VISION:</b> World class coaches who share and build knowledge among HP and SLSNZ Coaching community <i>“A rising tide lifts all boats”</i>					
<b>PURPOSE:</b> SLSNZ HP athletes need access to informed, skilled, diverse & capable HP coaches, to ensure continued success on the world stage.					
<b>HOW</b>					
<b>CONNECT</b> Connect our coaches by establishing an HP Coach Network: <ul style="list-style-type: none"> <li>• Experienced international SLS coaches</li> <li>• Current HP Coaches - discipline, campaign leads</li> <li>• Aspiring/future HP coaches</li> <li>• Discipline specialists who coach HP athletes</li> <li>• Club coaches who coach HP athletes</li> </ul>	<b>IDENTIFY</b> Identify future HP capable coaches: Get to know our coaches, their aspirations, needs	<b>CAPABILITY</b> Identification and targeted (diversity) development of HP coaches	<b>VALUE</b> Value our coaches through respect, recognition and connection (ONE culture & values)	<b>COLLABORATE</b> Facilitate a collaborative, connected HP coach community and filter information to the wider SLSNZ Coaching network	
<b>WHAT: HP Coach Network Activities</b>					
<ul style="list-style-type: none"> <li>• Build and a ‘bank’ of technical knowledge &amp; increase international competition literacy.</li> <li>• Upskill key SLSNZ/HP coaches on international performance benchmarks.</li> </ul>	Identify HP coaches (e.g. ex-athletes, female) & develop through relevant learning opportunities. E.g.: <ul style="list-style-type: none"> <li>• Mentor/mentee</li> <li>• Coaching support at domestic HP &amp; international events</li> <li>• HP workshop &amp; camp exposure</li> <li>• Technical analysis</li> <li>• Observation</li> </ul>	HP Coach planning: Aligning campaign, discipline and athlete coaching needs – accountability for performance, performance conversations and sharing performance insights	Link HP Network Coaches with relevant development opportunities: <ul style="list-style-type: none"> <li>• PM Scholarship</li> <li>• Cross sport coach development</li> <li>• Core knowledge</li> <li>• Te Hāpaitanga</li> <li>• SLSNZ Coach Development</li> <li>• Regional coach development</li> </ul>	Communication network: <ul style="list-style-type: none"> <li>• HP Coach Newsletter</li> <li>• Identify &amp; facilitate coach engagement mechanisms</li> <li>• Facilitate information sharing</li> </ul>	Identify Provide experiential learning opportunities and support for coaches identified as HP capable - immersion <i>at</i> international and domestic HP events
<b>SUCCESS LOOKS LIKE</b>					
Successful campaigns and positive athlete feedback	Athletes have access to quality coaching at clubs because HP knowledge filters through wider SLSNZ coach network	A collaborative community of HP coaches who have access to relevant information when they need it	Building on the coaching legacy - highly capable current HP coaches, succession planning and development programmes	A visible SLSNZ HP coaching pathway and alignment with the broader SLSNZ coach pathway	Respect and value for HP Coaches and their achievements