

# SAR Strategic Plan 2020



**Purpose:** To provide an effective, well-resourced SAR response, wherever required

**Vision:** Everyone returns home safely following a deployment

STRATEGIC PRIORITIES	1: Provide SAR Squads that are competent, effective and safe	2: Provide SAR Squads with the <u>tools</u> to do their job effectively and safely	3: Provide SAR Squads with the <u>support</u> to do their job effectively and safely
TACTICS	<p><b>1.1:</b> Apply evidence-based research to determine where each SAR squad is required</p> <p><b>1.2:</b> Support the Squads to maintain full SAR capability and resilience where required</p> <p><b>1.3:</b> Operate a ‘Safety First’ environment within all SAR Squads ensuring all those who go out, come home safely</p> <p><b>1.4:</b> Increase lifeguard retention in clubs through membership of a SAR Squad</p> <p><b>1.5:</b> Target recruitment for SAR service needs “right people for the right job” and promote non-traditional SAR rolls outside of the SLGA for non-lifeguards to look become involved in supporting the SAR squads</p> <p><b>1.6:</b> Provide in-house training to ensure Squads are always rescue ready and highly competent</p> <p><b>1.7:</b> Provide ongoing training &amp; leadership opportunities for members within the NZSAR training framework</p>	<p><b>2.1:</b> Supply SAR Squads with quality lifesaving equipment to do their job effectively and safely, optimizing resources to always be ‘rescue ready’</p> <p><b>2.2:</b> Develop and apply a standard equipment model to determine each SAR Squads equipment requirement, linked to NZSAR funding</p> <p><b>2.3:</b> Develop an audit and maintenance programme for SAR equipment that ensures equipment is maintained to appropriate safety standards</p> <p><b>2.4:</b> Introduce new technology where applicable to improve the safety, effectiveness and efficiency of the SAR Squad and to encourage member engagement</p> <p><b>2.5:</b> Have the mental and emotional well-being of the squad members at the fore front of all operations at all times</p> <p><b>2.6:</b> Ensure SAR Squads have access to and are compliant with up to date operational policies, procedures, systems and processes</p>	<p><b>3.1:</b> Promote, maintain and support the SAR Squad coordinators at national, regional and local level</p> <p><b>3.2:</b> Promote the role and capability of the SLSNZ SAR Squads have within the NZSAR and Emergency Management community</p> <p><b>3.3:</b> Ensure the Service Level Agreements between SLSNZ and the NZSAR and MCDEM stakeholders are ‘fit for purpose’</p> <p><b>3.4:</b> Support the SAR Squads with a national network of duty officers and emergency services liaison personnel</p> <p><b>3.5:</b> Provide administrative &amp; compliance support to SAR Squads, specifically in all H&amp;S, WSNZ, MNZ requirements</p> <p><b>3.6:</b> Continue to develop new opportunities for SAR Squads through national and international collaboration</p> <p><b>3.7:</b> Incorporate SLSNZ services into the regional and national emergency management systems</p> <p><b>3.8:</b> Assist with area wide SAR Squad collaboration and coordination during multi agency deployments</p>
SUCCESS MEASURES	<ul style="list-style-type: none"> <li>• A SAR Squad is located everywhere there is a defined operational need</li> <li>• Increased SAR Squad resilience through effective succession plans and safe practices in each squad</li> <li>• Member safety seen as a priority through formal and dynamic operational risk assessments and a ‘safety first’ culture</li> <li>• A measurable increase in retention at Club level attributed to the additional role as part of a SAR Squad</li> <li>• Increased use of non-traditional SAR roles for non-lifeguards to assist in supporting the SAR Squads (e.g. Radio Communications coordinator)</li> <li>• An in-house training programme in each SAR Squad coordinated by an assistant SAR coordinator</li> <li>• All Squad members have individual learning profile’s reflecting the NZSAR skills training matrix via online learning platform</li> </ul>	<ul style="list-style-type: none"> <li>• Every SAR Squad is equipped with the appropriate equipment required to do the job effectively and safely</li> <li>• An evidence based national standard equipment model is in place and is appropriately funded</li> <li>• An audit and maintenance programme for SAR equipment is in place</li> <li>• A culture of innovation exists, and new equipment is trialed and implemented where required</li> <li>• Tools to assist individuals and team mates to access post incident well-being are in place and common practice</li> <li>• Regular updating of policies, SOPs and other operational documentation is carried out with input from the SAR Squads</li> </ul>	<ul style="list-style-type: none"> <li>• Clearly defined management support at all levels for the SAR Squads is in place, especially national SAR Coordinators</li> <li>• High level representation at NZSAR / MCDEM level is maintained and developed, whilst also developing regional and local relationships with Emergency Management Groups</li> <li>• All agreements with key stakeholders are considered fair, reasonable and appropriate by Clubs and SAR Squads</li> <li>• A national duty officer and emergency services liaison network is in place, comprising both staff and volunteers</li> <li>• SAR Squads feel supported and are compliant when audited</li> <li>• SAR Squads members are co-located with other SAR Agencies to gain experience and have access to national and international training and joint exercise opportunities</li> <li>• SLSNZ services are incorporated into the regional and national emergency management systems</li> <li>• SLSNZ plays an important role in the coordination of SLSNZ Regional SAR Squads and Flood Rescue teams during multi agency deployments</li> </ul>