

**Instructor of the year**  
**Judging Rubric**

**Last updated 21/4/2018**

**1. Contribution to Instructing - CLUB- 30 points**

**1.1. How many Lifeguard/Patrol Support Candidates did the nominee instruct this season?**

Answer	No lifeguards instructed by the nominee.	Minimal number of lifeguards instructed by the nominee.	Average number of lifeguards instructed by the nominee.		High average number of lifeguards instructed by nominee.	High level of lifeguards instructed by nominee.
Points Given	0	1	2	3	4	5
Example and/or explanation	No lifeguards instructed by nominee.	1-3 lifeguards instructed by nominee.	4-8 lifeguards instructed by nominee.	9-14 lifeguards instructed by nominee.	15-20 lifeguards instructed by nominee.	21+ lifeguards instructed by nominee.

**1.2 How many IRB crew persons did the nominee instruct this season?**

Answer	No lifeguards instructed by the nominee.	Minimal number of lifeguards instructed by the nominee.	Average number of lifeguards instructed by the nominee.		High average number of lifeguards instructed by nominee.	High level of lifeguards instructed by nominee.
Points Given	0	1	2	3	4	5
Example and/or explanation	No lifeguards instructed by nominee.	1-3 lifeguards instructed by nominee.	4-8 lifeguards instructed by nominee.	9-14 lifeguards instructed by nominee.	15-20 lifeguards instructed by nominee.	21+ lifeguards instructed by nominee.

**1.3 How many IRB operators did the nominee instruct this season?**

Answer	No lifeguards instructed by the nominee.	Minimal number of lifeguards instructed by the nominee.	Average number of lifeguards instructed by the nominee.		High average number of lifeguards instructed by nominee.	High level of lifeguards instructed by nominee.
Points Given	0	1	2	3	4	5
Example and/or explanation	No lifeguards instructed by nominee.	1-3 lifeguards instructed by nominee.	4-8 lifeguards instructed by nominee.	9-14 lifeguards instructed by nominee.	15-20 lifeguards instructed by nominee.	21+ lifeguards instructed by nominee.

**1.4 Of the candidates instructed, how many went onto obtain their award?**

Answer	None	Several	Average		Above Average	Extensive
Points Given	0	1	2	3	4	5
Example and/or explanation	No candidates went onto obtain their award.	two candidates went onto obtain their award.	Three candidates went onto obtain their award.	Four candidates went onto obtain their award.	Five candidates went onto obtain their award.	Six or more candidates went onto obtain their award.

**1.5 Did the nominee instruct on any other club development camps?**

Answer	No	Yes
Points Given	0	3
Example and/or explanation	No, the nominee did not instruct on any other club development camps.	Yes, the nominee did not instruct on any other club development camps.

**1.6 To what extent did the nominee assist in the planning and delivery of lifeguard camps?**

Answer	None	Minimal	Average		Above Average	Extensive
Points Given	0	1	2	3	4	5
Example and/or explanation	The nominee did not assist in the planning and delivery of lifeguard camps.	The nominee gave minimal assistance in the planning and delivery of lifeguard camps.	The nominee gave some assistance in the planning and delivery of lifeguard camps.	The nominee gave an average amount of assistance in the planning and delivery of lifeguard camps.	The nominee gave an above average amount of assistance in the planning and delivery of lifeguard camps.	The nominee gave an extensive amount of assistance in the planning and delivery of lifeguard camps. and/or the nominee was the main organiser of the camp.

**1.7 Was the nominee on a club committee?**

Answer	No	Yes
Points Given	0	2
Example and/or explanation	The nominee <u>was not</u> on a club committee for this season	The nominee <u>was</u> on a club committee for this season.

## 2. Contribution to Instructing - REGION - 15 points

### 2.1 Was the nominee a course facilitator this season?

Answer	No	Yes
Points Given	0	2
Example and/or explanation	The nominee <u>was not</u> a course facilitator this season	The nominee <u>was</u> on a course facilitator this season

### 2.2 Was the nominee involved in regional instruction for Lifeguards (such as intermediate lifeguard school)?

Answer	No	Yes
Points Given	0	4
Example and/or explanation	The nominee was <u>not</u> involved in no regional instruction/examinations for lifeguards.	The nominee was involved in regional instruction/examinations for lifeguards.

### 2.3 Did the nominee contribute in any other way to regional instructing?

Answer	No	Yes
Points Given	0	4
Example and/or explanation	The nominee did <u>not</u> contribute in any other way to regional instructing.	The nominee did contribute in another way to regional instructing.

### 2.4 What is your assessment of the quality of the nominees instructing at regional level?

Answer	Low quality	Minimal quality	Average quality		High quality	Excellent quality
Points Given	0	1	2	3	4	5
Example and/or explanation	Low quality of instructing at a regional level.	Minimal quality of instructing at a regional level.	Average quality of instructing at a regional level.	High average quality of instructing at a regional level.	High quality of instructing at a regional level.	Excellent quality of instructing at a regional level.

### **3. Contribution to Instructing- NATIONAL - 10 points**

#### 3.1 Was the nominee a National Lifeguard School instructor?

Answer	None	Attended National Lifeguard schools as an instructor.
Points Given	0	5
Example and/or explanation	The nominee did not attend a National Lifeguard school as an instructor.	The nominee did attend a National lifeguard school as an instructor.

#### 3.2 Was the nominee involved with any national lifesaving initiatives as an instructor?

Answer	No	Yes
Points Given	0	5
Example and/or explanation	The nominee was not involved in any national lifesaving initiatives.	The nominee was involved in national lifesaving initiatives.

#### **4. Application of Leadership and Advocacy - 30 points**

##### **4.1 How many leadership positions did the nominee hold?**

Answer	Minimum number of leadership positions held.	Average number of leadership positions held.	Extensive number of leadership positions held.
Points Given	1	2	3
Example and/or explanation	One leadership position held. PC.	Two leadership positions held.	Three or more leadership positions held.

##### **4.2 Did the nominee develop any other Instructors during the season?**

Answer	No	Yes
Points Given	0	5
Example and/or explanation	The nominee did not develop any other instructors during the season.	The nominee did develop other instructors during this season.

#### 4.3 As an instructor what was the extent of the nominee's positive influence on other members?

Answer	No positive influence	No influence	Some influence with assistance	Some influence with guidance	An average amount of positive influence	Improved positive influence	Positive influence on 50% of members	Positive influence on 90% of members	Extensive positive influence on entire membership
Points Given	0	0	1	3	5	7	9	11	14
Example and/or explanation	The nominee showed a negative influence on other members	The nominee had none or very little influence on other members	The nominee showed some positive influence with the help or assistance of other members	The nominee showed some positive influence with guidance from a senior member at a distance	The nominee showed an average amount of positive influence on other members, with no help or support from other senior members	The nominee continued to show an improved positive influence on other members throughout the season.	The nominee showed a positive influence 50% of the time during the season. Best described as inconsistent. But evident that a positive influence had been shown and could be shown.	The nominee showed 90% positive influence on other members during the season.  Example: the nominee showed one time where they did not have a positive influence on other members.	The nominee showed a consistent level of positive influence on all members throughout the entire season.  Example there is no one time that they did not positively influence others.

**4.4 Did the nominee have a media profile that advocated well for SLSNZ? Such as their social media presence.**

Answer	No	Somewhat	Yes
Points Given	0	2	3
Example and/or explanation	<p>The nominee did not have a media profile</p> <p>And/or</p> <p>The nominee did not have a media profile that advocated well for SLSNZ</p>	<p>The nominee could best be described as having an inconsistent media profile for SLSNZ</p> <p>And/or</p> <p>The nominee has little evidence to draw upon to show a media profile or a media profile that advocates well for SLSNZ</p> <p>And/or</p> <p>There are some instances where the candidate has advocated well for SLSNZ</p> <p>And/or there are some instances where the nominee has not advocated well for SLSNZ but is in conjunction with the above point.</p>	<p>The nominee has had a media profile for SLSNZ</p> <p>e.g they have featured on local radio or in the local newspaper.</p> <p>The nominee has consistently had advocated well for SLSNZ.</p>

**4.5 Did the nominee consistently role model desirable behaviors to other members?**

Answer	No	Somewhat	Yes
Points Given	0	2	5
Example and/or explanation	<p>The nominee did not role model any desired behaviors towards other members</p>	<p>The nominee inconsistently role modelled desirable behaviors to other members.</p> <p>And/or</p> <p>The nominee role modelled desirable behaviors to only a select few members.</p>	<p>The nominee consistently role modelled desirable behaviors to other members.</p>

## 5. Personal Development undertaken - 10 points

5.1 How many personal development activities did the nominee undertake? E.g first aid courses, leadership courses, coaching workshops.

Answer	None	Minimum number of development activities undertaken by the nominee.		Average number of development activities undertaken by the nominee.			High number of development activities undertaken by the nominee.		Extensive number of development activities undertaken by the nominee.
Points Given	0	1	2	3	4	5	6	7	8
Example and/or explanation	The nominee was not involved in any development activities.	The nominee was involved in one development activity.	The nominee was involved in two development activities.	The nominee was involved in three development activities.	The nominee was involved in four development activities.	The nominee was involved in five development activities.	The nominee was involved in six development activities.	The nominee was involved in seven development activities.	The nominee was involved in eight or more development activities.

5.2 Did any of the personal development undertaken by the nominee develop their capability as an Instructor during the course of the season?

Answer	No	Yes
Points Given	0	2
Example and/or explanation	The nominee did not develop their capability as an instructor during the course of the season.	The nominee developed their capability as an instructor during the course of the season.

## **6. Level of other SLS involvement - 5 points**

**6.1 To what extent was the nominee involved in other elements of SLS such as local sport, rep teams, fundraising, committees etc?**

Answer	None	Minimum extent to what the nominee was involved in.	Average extent to what the nominee was involved in.		High extent to what the nominee was involved in.	Extensive involvement in other elements of SLSNZ
Points Given	0	1	2	3	4	5
Example and/or explanation	The nominee did not participate in any other SLSNZ elements.	The nominee participated in one other SLSNZ elements.	The nominee participated in two other SLSNZ elements.	The nominee participated in three other SLSNZ elements.	The nominee participated in four other SLSNZ elements.	The nominee participated in five or more other SLSNZ elements.