

**Emerging Volunteer Lifeguard of the year**  
**Judging Rubric**

**Last Updated: 20/04/2019**

**1. Contribution to lifesaving - CLUB - 28 Points**

**1.1 How many voluntary hours of patrolling did the nominee complete this season?**

\*note - use judging sheet for formula of patrolling hours to calculate points given. If this is used for one nominee it must be consistent for all those nominated for this award.

Answer	No volunteer hours completed	Minimum number of volunteer patrolling hours			Average number of volunteer patrolling hours			High number of volunteer patrolling hours		Maximum number of volunteer patrolling hours completed
		1	2	3	4	5	6	8		
Points Given	0	1	2	3	4	5	6	8	10	
Example and/or explanation	0 voluntary hours completed for season.	0-20 of voluntary patrolling hours	21-40 of voluntary patrolling hours	41-60 of voluntary patrolling hours	61-80 of voluntary patrolling hours	81-100 of voluntary patrolling hours	101-140 of voluntary patrolling hours	141-170 of voluntary patrolling hours	171-200 of voluntary patrolling hours	

### 1.2 How many rescue activities was the nominee involved in this season?

Answer	No rescues performed	Minimal rescues performed	Average number of rescues performed	Above average number of rescues performed
Points Given	0	1	3	5
Example and/or explanation	0 rescues performed by nominee	1-5 rescues performed by nominee	6-12 rescues performed by nominee	13+ rescues performed by nominee and/or the nominee was involved in +2 high needs rescues that involved back up medical assistance, DeFibulation and/or debrief.

### 1.3 Preventative Actions

Answer	No preventative actions	Minimal preventative actions	Average preventative actions	Above average preventative actions	Extensive preventative actions
Points Given	0	1	2	3	5
Example and/or explanation	No preventative actions performed by nominee.	One low level preventative action performed by nominee.	Two low level preventative actions performed by nominee.	Three low level preventative actions performed by nominee And/or 1 or more medium level preventative action performed with a direct result of life saved performed by nominee. (as detailed in nominees nomination form)	Four low level preventative actions performed by nominee. And/or 1 or more high level preventative action with a direct result of more than one life saved performed by nominee. (as detailed in nominees nomination form)

### 1.4 How many in club SAROP's was the nominee involved in this season?

NOTE\* SAROP'S stands for search and rescue operations

Answer	None	Minimum SAROP'S involved in during this season.	Average number of SAROP'S involved in during this season	Above average number of SAROP'S involved in during this season.
Points Given	0	1	2	3
Example and/or explanation	No SAROP'S involved in this season.	One SAROP'S involved in this season.	Two SAROP'S involved in this season.	Three or more SAROP'S involved in this season.

### 1.5 How many "other" club lifesaving related duties did the nominee undertake?

Answer	None	Minimum	Average	Extensive
Points Given	0	1	3	5
Example and/or explanation	No "other" club lifesaving related duties completed.	One or two "other" club lifesaving related duty completed.	Three or four "other" club lifesaving related duties completed.	Five or more "other" club lifesaving related duties completed and/or Held a main role such as Club Captain, President, Board member, Committee Chair.

## 2. Contribution to Lifesaving - REGION - 20 Points

2.1 How many regional lifesaving programs did the nominee attend? Such as intermediate lifeguard school.

Answer	None	Minimum regional lifesaving programmes involved in.	Some number of regional lifesaving programmes involved in.	Average number of regional lifesaving programmes involved in.	Above average number of regional lifesaving programmes involved in.	Extensive number of regional lifesaving programmes involved in.
Points Given	0	2	4	6	8	10
Example and/or explanation	The nominee was not involved in any lifesaving programs.	The nominee was involved in one lifesaving programs.	The nominee was involved in two lifesaving programs.	The nominee was involved three lifesaving programs.	The nominee was involved in four or more lifesaving programs.	The nominee was involved in five or more lifesaving programs. and/or The nominee had extensive leadership roles within the programs. that they attended. Number irrelevant.

## 2.2 How many event safety lifeguarding opportunities was the nominee actively involved in?

Answer	None	Minimal number of Event Safety Opportunities	Some number of Event Safety Opportunities	Average number of Event Safety Opportunities	Above average number of Event Safety Opportunities.	Extensive number of Event Safety Opportunities
Points Given	0	1	2	3	4	5
Example and/or explanation	The nominee was not actively involved in any event safety lifeguarding opportunities this season.	The nominee was actively involved in one event safety lifeguarding opportunities this season.	The nominee was actively involved in two event safety lifeguarding opportunities this season.	The nominee was actively involved in three event safety lifeguarding opportunities this season. and /or The Nominee held an important role within the event safety opportunity during the season for 1 event.	The nominee was actively involved in four event safety lifeguarding opportunities this season. and /or The Nominee held an important role within the event safety opportunity during the season for 2 or more events	The nominee was actively involved in five or more event safety lifeguarding opportunities this season. and /or The Nominee held an important role within the event safety opportunity during the season for 3 or more events.

**2.3 How many regional lifesaving related duties was the nominee involved in such as regional power craft camps, innovative initiatives, facilitation, examining etc.**

Answer	None	Minimum regional lifesaving related duties involved in.	Some number of regional lifesaving related duties involved in.	Average number of regional lifesaving related duties involved in.	Above average number of regional lifesaving related duties involved in.	Extensive number of regional lifesaving related duties involved in.
Points Given	0	1	2	3	4	5
Example and/or explanation	The nominee did not have any regional lifesaving related duties during the season.	The nominee was involved in one other regional lifesaving related duty.	The nominee was involved in two other regional lifesaving related duties.	The nominee was involved in three other regional lifesaving related duties.	The nominee was involved in four or more other regional lifesaving related duties.	The nominee was involved in five or more other regional lifesaving related duties. and/or The nominee held a key role within the other regional duty that they participated in.

**3. Application of Leadership and Advocacy - 25 Points**

**3.1 Was the nominee a positive role model for other junior lifeguards whilst on patrol?**

Answer	No	Yes
Points Given	0	5
Example and/or explanation	No, the nominee did not mentor junior guards whilst on patrol.	Yes, the nominee did mentor junior guard/s whilst on patrol.

### 3.2 If yes, what was the extent of the nominee's positive influence on other members?

Answer	No positive influence	No influence	Some influence with assistance	Some influence with guidance	An average amount of positive influence	Improved positive influence	Positive influence on 50% of members	Positive influence on 90% of members	Extensive positive influence on entire patrol membership
Points Given	0	0	1	3	5	7	9	11	14
Example and/or explanation	The nominee showed a negative influence on other members	The nominee had none or very little influence on other members	The nominee showed some positive influence with the help or assistance of other members	The nominee showed some positive influence with guidance from a senior member at a distance	The nominee showed an average amount of positive influence on other members, with no help or support from other senior members	The nominee continued to show an improved positive influence on other members throughout the season.	The nominee showed a positive influence 50% of the time during the season. Best described as inconsistent. But evident that a positive influence had been shown and could be shown.	The nominee showed 90% positive influence on other members during the season.  Example: the nominee showed one time where they did not have a positive influence on other members.	The nominee showed a consistent level of positive influence on all members throughout the entire season.  Example there is no one time that they did not positively influence others.

**3.3 Did the nominee have a media profile that advocated well for SLSNZ? Such as their social media presence.**

Answer	No	Somewhat	Yes
Points Given	0	2	3
Example and/or explanation	<p>The nominee did not have a media profile</p> <p>And/or</p> <p>The nominee did not have a media profile that advocated well for SLSNZ</p>	<p>The nominee could best be described as having an inconsistent media profile for SLSNZ</p> <p>And/or</p> <p>The nominee has little evidence to draw upon to show a media profile or a media profile that advocates well for SLSNZ</p> <p>And/or</p> <p>There are some instances where the candidate has advocated well for SLSNZ</p> <p>And/or there are some instances where the nominee has not advocated well for SLSNZ but is in conjunction with the above point.</p>	<p>The nominee has had a media profile that advocated well for SLSNZ e.g they have featured on local radio or in the local newspaper.</p> <p>The nominee has consistently had advocated well for SLSNZ.</p>

**3.4 Did the nominee consistently role model desirable behaviors to other members?**

Answer	No	Somewhat	Yes
Points Given	0	2	3
Example and/or explanation	<p>The nominee did not role model any desired behaviors towards other members</p>	<p>The nominee inconsistently role/ or only on select occasions modelled desirable behaviors to other members.</p> <p>And/or</p> <p>The nominee role modelled desirable behaviors to only a select few members.</p>	<p>The nominee consistently role modelled desirable behaviors to other members.</p>



#### 4. Personal Development undertaken - 20 Points

4.1 How many personal development activities did the nominee undertake? E.g first aid courses, leadership courses, coaching workshops.

Answer	None	Minimum number of development activities undertaken by the nominee.		Average number of development activities undertaken by the nominee.			High number of development activities undertaken by the nominee.		Extensive number of development activities undertaken by the nominee.
	0	2	4	6	8	10	12	14	16
Example and/or explanation	The nominee was not involved in any development activities.	The nominee was involved in one development activities.	The nominee was involved in two development activities.	The nominee was involved in three development activities.	The nominee was involved in four development activities. And/or the nominee participates in one or more high level development opportunity e.g Intermediate lifeguard school.	The nominee was involved in five development activities.	The nominee was involved in six development activities.	The nominee was involved in seven development activities.	The nominee was involved in eight or more development activities.

**5.2 Did any of the personal development undertaken by the nominee develop their capability as a Lifeguard during the course of the season?**

Answer	No	Yes
Points Given	0	4
Example and/or explanation	The nominee's capability as a lifeguard did not shift.	The nominee's capability as a lifeguard did shift.

**5. Level of other SLS involvement - 5 Points**

**5.1 To what extent was the nominee involved in other elements of SLSNZ such as local sport, rep teams, fundraising, committees etc?**

Answer	None	Minimum extent to what the nominee was involved in.	Average extent to what the nominee was involved in.		High extent to what the nominee was involved in.	Extensive involvement in other elements of SLSNZ
Points Given	0	1	2	3	4	5
Example and/or explanation	The nominee did not participate in any other SLSNZ elements.	The nominee participated in one other SLSNZ element.	The nominee participated in two other SLSNZ elements.	The nominee participated in three other SLSNZ elements.	The nominee participated in four other SLSNZ elements.	The nominee participated in five or more other SLSNZ elements.