

**Examiner of the year**  
**Judging Rubric**

**Last Updated: 16/05/2018**

**1. Contribution to Examining - CLUB - 10 points**

**1.1 Was the nominee on a club committee?**

Answer	No	Yes
Points Given	0	2
Example and/or explanation	The nominee <u>was not</u> on a lifesaving committee for this season	The nominee <u>was</u> on a lifesaving committee for this season.

**1.2 To what extent did the nominee assist the club instructors to prepare candidates for the exam?**

Answer	None	Somewhat	Average	Above average	Excellent
Points Given	0	2	4	6	8
Example and/or explanation	The nominee did not assist the club instructors to prepare candidates for the exam.	The nominee somewhat assisted the club instructors to prepare candidates for the exam.	The nominee assisted an average amount of time towards the club instructors to prepare candidates for the exam.	The nominee gave an above average effort of time towards the club instructors to prepare candidates for the exam.	The nominee was fully involved throughout the instructing process.

## 2. Contribution to Examining - REGION - 35 points

2.1 How many SLGA Exams did the nominee attend this season?

Answer	None	Low	Average		High	Excellent
Points Given	0	1	2	3	4	5
Example and/or explanation	No exams were attended by nominee.	1 SLGA exams attended by nominee.	2 SLGA exams attended by nominee.	3 SLGA exams attended by nominee.	4-5 SLGA exams attended by nominee.	6+ SLGA exams attended by nominee.

2.2 How many IRB Exams did the nominee attend this season?

Answer	None	Low	Average		High	Excellent
Points Given	0	1	2	3	4	5
Example and/or explanation	No exams were attended by nominee.	1 IRB exams attended by nominee.	2 IRB exams attended by nominee.	3 IRB exams attended by nominee.	4 IRB exams attended by nominee.	5+ IRB exams attended by nominee.

2.3 Was the nominee a lead examiner for any exams that they attended? if so how many?

Answer	None	Average	Above Average	Excellent
Points Given	0	1	2	3
Example and/or explanation	The nominee was not a lead examiner for any exams.	The nominee was a lead examiner for 1-2 exam.	The nominee was a lead examiner for 3-4 exam.	The nominee was a lead examiner for 5 or more exams

**2.4 What is your assessment of the quality of the nominee examining at a regional level?**

Answer	Low quality	Average quality	Above average quality	High quality	Excellent
Points Given	0	1	3	5	7
Example and/or explanation	<p>The nominee portrays a low quality of examining at a regional level.</p> <p>Example: The nominee had little confidence, and knowledge of the examining process and content.</p>	<p>The nominee portrays an average quality of examining at a regional level.</p>	<p>The nominee portrays an above average quality if examining at a regional level.</p>	<p>The nominee portrays a high quality of examining at a regional level.</p>	<p>The nominee portrays an excellent quality of examining at a regional level.</p> <p>Example: The nominee showed confidence, an ability to apply the content knowledge and understand in depth and examining process. The nominee was able to deliver constructive feedback to candidates during the exam.</p>

**2.5 What is your assessment of the nominee's professionalism whilst examining at a regional level?**

Answer	No professionalism	Low standard of Professionalism	Average standard of Professionalism	High standard of professionalism	Excellent professionalism
Points Given	0	1	3	6	9
Example and/or explanation	<p>The nominee did not conduct themselves in a professional manner whilst examining at a regional level.</p>	<p>The nominee conducted a low standard of professionalism whilst examining at a regional level.</p>	<p>The nominee conducted an average standard of professionalism whilst examining at a regional level.</p>	<p>The nominee conducted a high standard of professionalism whilst examining at a regional level.</p>	<p>The nominee conducted an excellent standard of professionalism whilst examining at a regional level.</p>

**2.6 Was the nominee involved in regional instruction/Examination for Lifeguards (such as intermediate lifeguard school)?**

Answer	No	Yes
Points Given	0	3
Example and/or explanation	<p>The nominee was not involved with instruction/examination of Lifeguards at a regional level</p>	<p>The nominee was involved with instruction/examination of Lifeguards at a regional level</p>

**2.7 Did the nominee contribute in any other way to regional Examining?**

Answer	No	Yes
Points Given	0	3
Example and/or explanation	No the nominee did not contribute in any other way to regional examining	Yes the nominee did contribute in other ways to regional examining

**3. Contribution to Examining - NATIONAL - 10 points**

**3.1 Did the nominee hold a formal position such as Local Area Chief Examiner?**

Answer	No	Yes
Points Given	0	3
Example and/or explanation	The nominee did not hold a formal position	The nominee did hold a formal position

**3.2 Did the nominee attending National Lifeguard School as an Instructor?**

Answer	No	Yes
Points Given	0	2
Example and/or explanation	The nominee did not attend National Lifeguard School as an Instructor	The nominee did attend National Lifeguard School as an Instructor

**3.3 Did the nominee attending National Lifeguard School as a Mentor?**

Answer	No	Yes
Points Given	0	2
Example and/or explanation	The nominee did not attend National Lifeguard School as a Mentor	The nominee did attend National Lifeguard School as a Mentor

**3.4 Was the nominee involved with any national examining initiatives? Such as reviewing Examination Material or attending Chief Examiners Workshop**

Answer	No	Yes
Points Given	0	3
Example and/or explanation	The nominee was not involved with any National examining initiatives.	The nominee was involved with National Examining initiatives.

**4. Application of Leadership and Advocacy - 30 points**

**4.1 How many leadership positions did the nominee hold? (i.e. chief instructor, chief examiner etc.)**

Answer	None	Low number of positions held.	Average number of positions held.	High number of positions held.	Excellent number of positions held.
Points Given	0	1	2	3	4
Example and/or explanation	The nominee did not hold any leadership positions.	The nominee held 1 leadership position.	The nominee held 2 leadership position.	The nominee held 3 leadership position.	The nominee held 4 or more leadership position.

**4.2 How many probationary/Examiners did the nominee develop this season?**

Answer	None	Low number of probationary/examiners developed.	Average number of probationary/examiners developed.	High number of probationary/examiners developed.	Excellent number of probationary/examiners developed.
Points Given	0	1	2	3	4
Example and/or explanation	No probationary/examiners were developed by the nominee.	One probationary/examiners developed by nominee this season.	Two probationary/examiners developed by nominee this season.	Three probationary/examiners developed by nominee this season.	Four or more probationary/examiners developed by nominee this season.

4.3 As an Examiner what was the extent of the nominee's positive influence on other members?

Answer	No positive influence	No influence	Some influence with assistance	Some influence with guidance	An average amount of positive influence	Improved positive influence	Positive influence on 50% of members	Positive influence on 90% of members	Extensive positive influence on entire membership
Points Given	0	0	1	3	5	7	9	11	14
Example and/or explanation	The nominee showed a negative influence on other members	The nominee had none or very little influence on other members	The nominee showed some positive influence with the help or assistance of other members	The nominee showed some positive influence with guidance from a senior member at a distance	The nominee showed an average amount of positive influence on other members, with no help or support from other senior members	The nominee continued to show an improved positive influence on other members throughout the season.	The nominee showed a positive influence 50% of the time during the season. Best described as inconsistent. But evident that a positive influence had been shown and could be shown.	The nominee showed 90% positive influence on other members during the season.  Example: the nominee showed one time where they did not have a positive influence on other members.	The nominee showed a consistent level of positive influence on all members throughout the entire season.  Example there is no one time that they did not positively influence others.

**4.4 Did the nominee have a media profile that advocated well for SLS? Such as their social media presence.**

Answer	No	Somewhat	Yes
Points Given	0	2	4
Example and/or explanation	<p>The nominee did not have a media profile</p> <p>And/or</p> <p>The nominee did not have a media profile that advocated well for SLSNZ</p>	<p>The nominee could best be described as having an inconsistent media profile for SLSNZ</p> <p>And/or</p> <p>The nominee has little evidence to draw upon to show a media profile or a media profile that advocates well for SLSNZ</p> <p>And/or</p> <p>There are some instances where the candidate has advocated well for SLSNZ</p> <p>And/or there are some instances where the nominee has not advocated well for SLSNZ but is in conjunction with the above point.</p>	<p>The nominee has had a media profile for SLSNZ</p> <p>e.g they have featured on local radio or in the local newspaper.</p> <p>The nominee has consistently had advocated well for SLSNZ.</p>

**4.5 Did the nominee consistently role model desirable behaviors to other members?**

Answer	No	Somewhat	Yes
Points Given	0	2	4
Example and/or explanation	<p>The nominee did not role model any desired behaviors towards other members</p>	<p>The nominee inconsistently role/ or only on select occasions modelled desirable behaviors to other members.</p> <p>And/or</p> <p>The nominee role modelled desirable behaviors to only a select few members.</p>	<p>The nominee consistently role modelled desirable behaviors to other members.</p>

## **5. Personal Development undertaken 10 points**

**5.1 How many personal development activities did the nominee undertake? E.g first aid courses, leadership courses, coaching workshops.**

<b>Answer</b>	None	Minimum number of development trainings undertaken by the nominee.		Average number of development trainings undertaken by the nominee.			High number of development trainings undertaken by the nominee.		Extensive number of development trainings undertaken by the nominee.
<b>Points Given</b>	0	1	2	3	4	5	6	7	8
<b>Example and/or explanation</b>	The nominee was not involved in any development activities.	The nominee was involved in one development activities.	The nominee was involved in two development activities.	The nominee was involved in three development activities.	The nominee was involved in four development activities.	The nominee was involved in five development activities.	The nominee was involved in six development activities.	The nominee was involved in seven development activities.	The nominee was involved in eight or more development activities.

**5.2 Did any of the Personal Development enhance the nominees capability as a Examiner during the course of the season?**

<b>Answer</b>	No	Yes
<b>Points Given</b>	0	2
<b>Example and/or explanation</b>	The nominee's capability as a Examiner did not shift.	The nominee's capability as a Examiner did shift.

## 6. Level of other SLS involvement - 5 points

6.1 To what extent was the nominee involved in other elements of SLS such as local sport, rep teams, fundraising, committees etc?

Answer	None	Minimum extent to what the nominee was involved in.	Average extent to what the nominee was involved in.		High extent to what the nominee was involved in.	Extensive involvement in other elements of SLSNZ
Points Given	0	1	2	3	4	5
Example and/or explanation	The nominee did not participate in any other SLSNZ elements.	The nominee participated in one other SLSNZ elements.	The nominee participated in two other SLSNZ elements.	The nominee participated in three other SLSNZ elements.	The nominee participated in four other SLSNZ elements.	The nominee participated in five or more other SLSNZ elements.