

Emerging Coach of the year
Judging Rubric

Last Updated: 28/05/2018

1. Contribution to Coaching- LOCAL 30 Points

1.1 Has the nominee Voluntarily contributed as a surf sport coach?

Answer	No	Yes
Points Given	0	2
Example and/or explanation	The nominee did <u>not</u> contribute as a volunteer surf coach	The nominee <u>did</u> contribute as a volunteer surf coach

1.2 How many voluntary hours of coaching did the nominee complete this season?

*note - use judging sheet for formula of coaching hours to calculate points given. If this is used for one nominee it must be consistent for all those nominated for this award.

Answer	No volunteer hours completed	Minimum number of volunteer coaching hours		Average number of volunteer coaching hours			High average of volunteer coaching hours		Maximum number of volunteer coaching hours completed
		1	2	3	4	5	6	7	
Points Given	0	1	2	3	4	5	6	7	8
Example and/or explanation	0 voluntary hours completed for season.	0-20 of voluntary coaching hours	21-40 of voluntary coaching hours	41-60 of voluntary coaching hours	61-80 of voluntary coaching hours	81-100 of voluntary coaching hours	101-140 of voluntary coaching hours	141-170 of voluntary coaching hours	171-200+ of voluntary coaching hours

1.3 How many coaching roles did the nominee hold? Such as Assistant Coach, Lead Coach etc.

Answer	No Coaching Roles	Minimum number of Coaching Roles	Average number of Coaching Roles	High number of Coaching Roles
Points Given	0	1	3	5
Example and/or explanation	The nominee held 0 Coaching Roles	The nominee held 1-2 Coaching Roles	The nominee held 3-4 Coaching Roles	The nominee held 5+ Coaching Roles

1.4 Take the number of Medals gained and divide by the number of senior and/or junior athletes, match the ratio to the rubric below for point's allocation - Example 10 medals / 12 athletes = 0.83

Answer							
Points Given	0	2	4	6	8	10	15
Example and/or explanation	0.00	0.01 - 0.4	0.41 - 0.8	0.81 - 1.20	1.21 - 1.60	1.61 - 2.00	2.01+

2. Contribution to Coaching- REGION - 12 Points

2.1 Was the nominee involved in regional coaching (such as NZRC)?

Answer	No	Yes
Points Given	0	3
Example and/or explanation	The nominee was <u>not</u> involved in regional coaching	The nominee <u>was</u> involved in regional coaching

2.2 How many other regional surf sport coaching related duties did the nominee undertake? (i.e. facilitation of coaching courses, program development etc.)

Answer	No Coaching Related Duties	Minimum number of Coaching Related Duties	Average number of Coaching Related Duties	High number of Coaching Related Duties
Points Given	0	1	2	3
Example and/or explanation	The nominee did <u>not</u> undertake any coaching related duties	The nominee undertook 1-2 coaching related duties	The nominee undertook 3-4 coaching related duties	The nominee undertook 5+ coaching related duties

2.3 Take the number of Medals gained and divide by the number of senior and/or junior athletes, match the ratio to the rubric below for point's allocation - Example 10 medals / 12 athletes = 0.83

Answer							
Points Given	0	1	2	3	4	5	6
Example and/or explanation	0.00	0.01 - 0.4	0.41 - 0.8	0.81 - 1.20	1.21 - 1.60	1.61 - 2.00	2.0+

3. Contribution to Coaching- NATIONAL - 6 Points

3.1 How many National surf sport coaching related duties did the nominee undertake? (i.e. National Coach, facilitation of coaching courses, program development etc.)

Answer	No Coaching Related Duties	Minimum number of Coaching Related Duties	Average number of Coaching Related Duties	High number of Coaching Related Duties
Points Given	0	1	2	3
Example and/or explanation	The nominee did <u>not</u> undertake any coaching related duties	The nominee undertook 1-2 coaching related duties	The nominee undertook 3-4 coaching related duties	The nominee undertook 5+ coaching related duties

3.2 2.3 Take the number of Medals gained and divide by the number of senior and/or junior athletes, match the ratio to the rubric below for point's allocation - Example 10 medals / 12 athletes = 0.83

Answer							
Points Given	0	0.5	1	1.5	2	2.3	3
Example and/or explanation	0.00	0.01 - 0.4	0.41 - 0.8	0.81 - 1.20	1.21 - 1.60	1.61 - 2.00	2.0+

4. Application of Leadership and Advocacy 35 Points

4.1 Did the nominee hold any leadership positions?

Answer	No	Yes
Points Given	0	2
Example and/or explanation	The nominee did not hold any leadership positions	The nominee did hold a leadership position

4.2 Did the nominee mentor or develop any other coaches throughout the season?

Answer	No	Yes
Points Given	0	3
Example and/or explanation	The nominee did <u>not</u> mentor or develop any other coaches throughout the season	The nominee <u>did</u> mentor or develop any other coaches throughout the season

4.3 As a Coach what was the extent of the nominee's positive influence on other members?

Answer	No positive influence	No influence	Some influence with assistance	Some influence with guidance	An average amount of positive influence	Improved positive influence	Positive influence on 50% of members	Positive influence on 90% of members	Extensive positive influence on entire patrol membership
Points Given	0	0	1	3	5	7	9	11	14
Example and/or explanation	The nominee showed a negative influence on other members	The nominee had none or very little influence on other members	The nominee showed some positive influence with the help or assistance of other members	The nominee showed some positive influence with guidance from a senior member at a distance	The nominee showed an average amount of positive influence on other members, with no help or support from other senior members	The nominee continued to show an improved positive influence on other members throughout the season.	The nominee showed a positive influence 50% of the time during the season. Best described as inconsistent. But evident that a positive influence had been shown and could be shown.	The nominee showed 90% positive influence on other members during the season. Example: the nominee showed one time where they did not have a positive influence on other members.	The nominee showed a consistent level of positive influence on all members throughout the entire season. Example there is no one time that they did not positively influence others.

4.4 Did the nominee have a media profile that advocated well for SLS? Such as their social media presence.

Answer	No	Somewhat	Yes
Points Given	0	2	3
Example and/or explanation	<p>The nominee did not have a media profile And/or The nominee did not have a media profile that advocated well for SLSNZ</p>	<p>The nominee could best be described as having an inconsistent media profile for SLSNZ And/or The nominee has little evidence to draw upon to show a media profile or a media profile that advocates well for SLSNZ And/or There are some instances where the candidate has advocated well for SLSNZ And/or there are some instances where the nominee has not advocated well for SLSNZ but is in conjunction with the above point.</p>	<p>The nominee has had a media profile for SLSNZ e.g they have featured on local radio or in the local newspaper. The nominee has consistently had advocated well for SLSNZ.</p>

4.5 Did the nominee consistently role model desirable behaviours to other members?

Answer	No	Somewhat	Yes
Points Given	0	2	3
Example and/or explanation	<p>The nominee did not role model any desired behaviours towards other members</p>	<p>The nominee inconsistently role/ or only on select occasions modelled desirable behaviours to other members. And/or The nominee role modelled desirable behaviours to only a select few members.</p>	<p>The nominee consistently role modelled desirable behaviours to other members.</p>

5. Personal Development undertaken - 10 Points

5.1 How many personal development activities did the nominee undertake? E.g first aid courses, leadership courses, coaching workshops.

Answer	None	Minimum number of development activities undertaken by the nominee.		Average number of development activities undertaken by the nominee.			High number of development activities undertaken by the nominee.		Extensive number of development activities undertaken by the nominee.
Points Given	0	1	2	3	4	5	6	7	8
Example and/or explanation	The nominee was not involved in any development activities.	The nominee was involved in one development activities.	The nominee was involved in two development activities.	The nominee was involved in three development activities.	The nominee was involved in four development activities.	The nominee was involved in five development activities.	The nominee was involved in six development activities.	The nominee was involved in seven development activities.	The nominee was involved in eight or more development activities.

5.2 Did any of the personal development undertaken by the nominee develop their capability as a Coach during the course of the season?

Answer	No	Yes
Points Given	0	2
Example and/or explanation	The nominee's capability as a Coach did not shift.	The nominee's capability as a Coach did shift.

6. Level of other SLS involvement - 5 Points

6.1 To what extent was the nominee involved in other elements of SLSNZ such as local sport, rep teams, fundraising, committees etc?

Answer	None	Minimum extent to what the nominee was involved in.	Average extent to what the nominee was involved in.		High extent to what the nominee was involved in.	Extensive involvement in other elements of SLSNZ
Points Given	0	1	2	3	4	5
Example and/or explanation	The nominee did not participate in any other SLSNZ elements.	The nominee participated in one other SLSNZ element.	The nominee participated in two other SLSNZ elements.	The nominee participated in three other SLSNZ elements.	The nominee participated in four other SLSNZ elements.	The nominee participated in five or more other SLSNZ elements.

