

## Position Description

<b>Position:</b>	New Zealand Open Team Assistant Coach
<b>Responsible for:</b>	Support the NZ Open Team Coach in the development and performance of New Zealand Open teams and elite athletes; contribute to New Zealand team and high performance campaign planning and delivery.
<b>Reports to:</b>	NZ Open Team Coach
<b>Type of Position:</b>	Fixed term (Jan 2019 – Nov 2020)
<b>Key Relationships:</b>	NZ Open Team Coach, high performance athletes and their coaches, National Sport Manager, NZ Open Team Management, National Selectors, support service providers, other SLSNZ staff and volunteers.
<b>Location:</b>	Flexible
<b>Remuneration:</b>	Voluntary position; expenses paid for

### About SLSNZ Surf Sports

Sport has a long and proud history within surf life saving. Surf Sport is delivered regionally and nationally for a number of key reasons:

- To reward lifeguards who volunteer their time to patrol beaches.
- For the entertainment of members and the wider Surf Life Saving community.
- For lifeguards to improve their fitness and lifeguarding skills so they are better lifeguards.
- To find our champions and provide pathways for them to represent New Zealand.

### Strategic Goals 2015 - 2020:

1. **Participation** - A vibrant and attractive sport leading to growth in participation, membership and the sustainability of our clubs.
2. **Events** – a high quality and exciting event calendar with iconic and attractive events for participants to enjoy.
3. **Coaches** – Capable coaches at all levels supporting and developing a growing athlete base
4. **Internal capability** – capability and resources to deliver the sports strategy.
5. **High Performance** – Back to back World Champions in 2016, 2018 and 2020.
6. **Officials** – Capable officials at all levels helping deliver successful events and athlete satisfaction

[sport.surflifesaving.org.nz](http://sport.surflifesaving.org.nz)

### Purpose of the Position:

Support the NZ Open Team Coach in the development and performance of New Zealand Open Team and athletes with the overall goal of winning the 2020 World Championships.

### The NZ Open Team Assistant Coach will be responsible for;

- Supporting the NZ Open Team Coach in the preparation and performance of the New Zealand Open team over the period Jan 2019 up to and including Rescue 2020.
- Assisting the NZ Open Team Coach with the monitoring and development of high performance squad athletes, including athlete individual performance plans (IPPs).
- Assisting with the planning and delivery of high performance campaigns, camps and workshops.
- Contributing to the collaborative high performance environment with athletes, coaches and support personnel.



- Contributing to wider coaching initiatives and other tasks as agreed by the NZ Open Team Manager and SLSNZ Sport Manager.

### **Role Expectations**

- Regular and timely communication and reporting with NZ Open Team Coach, NZ Open Team Manager and National Sport Manager.
- Attend pre determined international events as agreed with the National Sport Manager and NZ Open Team Manager (the make-up of NZ management teams may vary depending on the event, development needs and available budget).
- Manage a variable workload. .Average of 2 – 5 hours a week. .Peak times around campaigns up to 15 hours per week and full time while in the NZ management team during campaigns.
- Available for weekend workshops and camps where necessary.
- Additional travel as required for the role.

### **Desirable attributes**

1. Coaching
  - A successful record as an elite coach at national or regional level or significant experience as a club coach with high performance athletes.
  - Literacy with the World Life Saving Championships.
  - Wide range of advanced surf sports and skill specific knowledge.
  - A Competitive Surf Coach (or equivalent) Qualification.
  - Knowledge of SLSNZ's elite athletes.
2. Leadership
  - Demonstrable leadership skills.
  - Proven ability to present / facilitate forums.
  - Demonstrable ability to think strategically.
  - International touring experience.
3. People Skills
  - Exceptional interpersonal and communication skills.
  - Ability to create positive relationships and team culture.
  - Provides constructive and timely feedback.
  - Strong networking abilities.
4. Business Management
  - Ability to manage time effectively and plan accordingly.
  - Demonstrable project management skills.
5. Innovation
  - Creative problem solving capability.
  - Ability to identify and implement improvement opportunities.
  - Willing to challenge the status quo.
  - Willing to learn, receptive to new ideas and concepts.
6. Personal characteristics
  - Highly motivated and energetic.
  - A passion for success and sporting achievement.
  - Understanding and empathy with the surf life saving environment.
  - Action orientated and results driven.
  - Personal honesty and integrity.
  - Committed to personal growth and learning.
  - Rapport and respect from the surf lifesaving community.
  - A team player.

## **SLSNZ Organisational Values and Competencies**

*“Making a difference through a commitment to outstanding performance”*

### 1. Leadership

- Empowers and inspires others
- Consistently demonstrates professionalism
- Positively represents team members and SLS

### 2. Communication

- Displays clear and concise communication in a timely manner
- Communication is open, frank, constructive and positive
- We keep our word

### 3. Learning Agility / Innovation

- A pro-active approach to self improvement
- Strong work ethic and personal drive
- Commitment to continuous improvement
- Open and flexible to change

### 4. Managing people

- Takes personal ownership of tasks and activities
- Provides constructive and timely feedback
- Considers and understands the need to build capability of the team
- Communicates clear expectations and enforces accountability