

Position Description

- Position:** 3x National Selector Positions
- Responsible for:** Selection of Surf Life Saving New Zealand Squads and Teams (*note Surf Boats and IRB's have their own selection panel*)
- Reports to:** Sport Manager
- Type of Position:** Fixed Term – December 2018 to August 2020 (*or following the selection of the World Lifesaving Open and Youth Teams for Rescue 2020*)
- Key Relationships:** Sport Manager, National Coaches and Managers, HP Athletes
- Remuneration:** Voluntary position; all associated travel, accommodation and expenses covered

About SLSNZ Surf Sports

Sport has a long and proud history within surf life saving. Surf Sport is delivered regionally and nationally for a number of key reasons:

- To reward lifeguards who volunteer their time to patrol beaches.
- For the entertainment of members and the wider Surf Life Saving community.
- For lifeguards to improve their fitness and lifeguarding skills so they are better lifeguards.
- To find our champions and provide pathways for them to represent New Zealand.

Strategic Goals 2015 - 2020:

1. **Participation** - A vibrant and attractive sport leading to growth in participation, membership and the sustainability of our clubs.
2. **Events** – a high quality and exciting event calendar with iconic and attractive events for participants to enjoy.
3. **Coaches** – Capable coaches at all levels supporting and developing a growing athlete base
4. **Internal capability** – capability and resources to deliver the sports strategy.
5. **High Performance** – Back to back World Champions in 2018, 2020 and 2022.
6. **Officials** – Capable officials at all levels helping deliver successful events and athlete satisfaction

sport.surflifesaving.org.nz

Purpose of the Position

As a member of the Surf Life Saving New Zealand selection panel:

- Identify and monitor talented athletes;
- Attend selection events; and
- Select New Zealand representative squads and teams.

Key Responsibilities:

1. Talent ID and tracking
 - Identify and monitor the talented athletes in open and younger age groups
 - Work collaboratively and share knowledge with other Selectors
2. Attendance at Selection Events and Selection Meetings
 - Attend selection events as agreed with the Selection Panel and Sport Manager.
 - Participate in Selection Panel conference calls as required (approximately six per year)
 - Understand and apply the SLSNZ Selection Policies.
3. Selection of New Zealand representative teams and squads, including:



- New Zealand Open, Development and Youth Squads between the period of March 2019 and March 2020
- New Zealand Teams for Open and Youth age groups as required (below is draft teams to be selected)
 - International Surf Rescue Challenge 2019 (Open/Youth)
 - Sanyo Cup 2019 (Open)
 - German Cup (Pool) 2019 (Open) – if athletes attend
 - Sanyo Cup 2020 (Open)
 - Lifesaving World Championships 2020 (Open/Youth)

Desirable attributes

- Excellent knowledge of the ILS World Championships and other international lifesaving events
- Excellent knowledge of SLSNZ's elite athletes
- Advanced knowledge of general surf sports and specific technical skills
- Personal honesty and integrity
- Ability to communicate in a timely and effective manner
- A team player
- Rapport and respect from the surf lifesaving community
- Commitment to confidentiality and transparent selection processes

Note: To insure a level of independence, selectors cannot be a current SLSNZ high performance team member or coach.

SLSNZ Support

Due to the nature of the High Performance environment SLSNZ will support selectors with the skills, tools and support required for the position as a New Zealand Selector.

- Selectors will be given training to help them understand the modern selection environment in which they are working, including legal advice on how to avoid issues if challenged on their decisions.
- Selectors will have SLSNZ support to assist in manage selection processes and check the robustness of selections being made.
- Selectors will have access to legal advice as and when required.

SLSNZ Values and Competencies

“Making a difference through a commitment to outstanding performance”

1. Leadership
 - Empowers and inspires others
 - Consistently demonstrates professionalism
 - Positively represents team members and SLS
2. Communication
 - Displays clear and concise communication in a timely manner
 - Communication is open, frank, constructive and positive
 - We keep our word
3. Learning Agility / Innovation
 - A pro-active approach to self improvement
 - Strong work ethic and personal drive
 - Commitment to continuous improvement
 - Open and flexible to change
4. Managing people
 - Takes personal ownership of tasks and activities
 - Provides constructive and timely feedback
 - Considers and understands the need to build capability of the team
 - Communicates clear expectations and enforces accountability