

DRAFT

National Sport Committee Chairs Notes
Face to Face Meeting
30 June 2018, 9am Start time, Wellington

Present: Wayne Franich – Northern / ILS Sport Commission Delegate
Mike Lord – SLSNZ Sport Manager
Paul Treanor – Appointed
Scott McAlister - Appointed
Craig Todd – Southern
Dion Williams – Eastern
Dave Shanks – Appointed
Todd Velvin – Central
Simone Spencer - Appointed

Apologies:

Invited: Ross Merrett – Sport Development Officer
Alex Chiet – Talent Consultant, Sport NZ

Agenda:

Ref	Topic
1	<p><u>General update on ILS proposal</u></p> <ul style="list-style-type: none"> General update on countries positions currently: <ul style="list-style-type: none"> A lot of votes have come through with option 1 (status quo) being preferred. A number of countries also supporting the option 3 from SLSA for a move to 8/8 team size. Very few countries support option 2 with 12/12 team size. <p>Actions: 1.1. Wayne to find out the voting procedure from ILS.</p>
2	<p><u>Strategy Discussion and Consultation</u></p> <p>Scott McAlister led a discussion around consultation through his experience of talking to key stakeholders and listening to their views. The consultation isn't really about new ideas as the letters and recommendations to the NSC recently have been very similar e.g. different mode of competing to a degree and for Nationals to run well.</p> <p>It was noted that the event surveys are not overly well completed and provide limited quantitative feedback on the competition. Also during the Blue Sky review that there seemed to be a pre-determined agenda set during the consultation period which members have been put off providing feedback since.</p> <p><u>Strategy notes:</u></p> <ul style="list-style-type: none"> Consultation is needed in the one pager Sport strategy. E.g. We will consult but we will also lead. There is a need to consult properly and be transparent. <ul style="list-style-type: none"> Scott to put some wording around consultation in the strategy. Senior Sport Consultation <ul style="list-style-type: none"> Step 1: Information session with athlete groups about what we are looking at. Use squad groups, 60min max to discuss and get their ideas. (structural and social)

- **Step 2:** Survey athletes from Nationals last year and ask the broad questions from Simone. Difference between different user groups, social aspects, fun, discussions, connections.
 - Survey monkey (7 weeks to complete it). Advertise through Facebook, email, website, Instagram etc..to get the survey out to members.
 - Pre video with overview of the sessions and what the consultation is about. Video one of the NSC members to start putting a face to the names and front what the NSC are working on.
 - Set times frames around changes – 2020 onwards. (change management process, education)
 - Survey to break down ethnicity, age and gender.
 - For those that were not at the face to face session these are the questions asked which we would like your feedback on.
 - Results in by next NSC meeting in August.
- **Athlete centred** to be defined and make sure expectation are clear. E.g Endeavour to deliver what we say. Frame up what athlete centred looked like, what we expect to see.
 - Question to be included in the survey to seniors.
 - Expert groups to consolidate the final thinking of athlete centred.
 - Outcome – Video from different athletes, officials and coaches on athlete centred.
- **General:** It's noted that the sporting landscape is changing, health and safety space which needs to be understood to come to terms with trends.
- A discussion was held around the events calendar, events held and how full and cluttered the calendar is. This discussion to be moved to a future meeting and once we have more feedback from senior athlete.
- **Success:** What does success look like in an event. What does this look like for all parties (officials, coaches, athletes, SLSNZ, NSC)

Actions:

- 2.1. Mike Lord to write advertising plan for the senior survey.
- 2.2. Scott McAlister to formulate what to present in the overview video for the information sessions.
- 2.3. Simone, Dave, Scott and Paul to develop the face to face session and alignment of how this is run.
- 2.4. Simone/Dave to film first session in Auckland and share with other NSC members.
- 2.5. Mike to draft survey questions through SLSNZ Survey Monkey.
- 2.6. Align the project Ross is looking at doing on Oceans and the Junior Surf Consultation.

Advisory Groups Update

Paul Treanor and Craig Todd gave updates on their involvement in the recent advisory group meetings.

- Need good chairs and leadership, coaching.
- Retention, succession planning at a club level.
- Advisory groups still relevant.
- Development for committee's is needed – leadership.
- TOR need more information to assist committees on running beneficial meetings.
- The NSC recommend that the SLSNZ Board should provide guidance on meeting etiquette and development focus in this area for committees, advisory groups and clubs.

IRBSAG

- Craig to discuss questions from the IRBSAG with Mike, Craig to feedback to IRBSAG with a 21st July completion date.

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	<p>SBSAG</p> <ul style="list-style-type: none"> • Conflict around too many events in the calendar and if clubs actually see value in a series for the surf boats. • More focus is being put on existing events rather than creating anything new and cluttering the calendar further. • SBSAG are close to finalising the calendar for events and will confirm this in the coming weeks. <p>Actions:</p> <ol style="list-style-type: none"> 3.1. Craig to discuss questions from the IRBSAG with Mike during the week. 3.2. Craig to feedback to IRBSAG with a 21st July completion date. 3.3. Mike to pass recommendation from the NSC on committee etiquette and development to Adam for consideration to send through to the SLSNZ Board.
4	<p><u>New Zealand Representative Challenge 2019</u></p> <p>Dion presented the sub groups ideas for change on the NZRC 2019.</p> <ul style="list-style-type: none"> • Concerns around dropping the U19 from the teams was discussed and a draft option was put forward to include 3x U19 males and female in the team as additional. • Canoes were discussed and an alternative concept of making the canoe team a mixed team and having to fill the craft with the 12 athletes and 6 U19 rather than bringing specific canoe paddlers. E.g. Craft 12/12 + 6 IRB + 6 U19 • There were concerns raised around insurance of canoes on the water when it's a mixed crew probable not from that club. It was also raised that we are cutting down the limited pathway for canoe paddlers to have a representative layer. • Having specific IRB patients were discussed and concerns raised over risks involved with this by not having specific trained patients. • It was also noted that the surveys completed by the athlete, coaches, managers and officials had a 33% completion rate which is a good result for an event. This feedback does give the NSC some good evidence that things are to wrong and most were reasonably happy with the events and how it was run. • It was decided to put these ideas back to the working group of Dion, Todd, Dave and Mike for further discussion and report back in the coming weeks with further development of the event. <p><u>New Zealand Representative Challenge 2020 - draft ideas put forward for future thinking.</u></p> <ul style="list-style-type: none"> • move to two days in separate location • 4x regions • Open and U19. <p>Actions:</p> <ol style="list-style-type: none"> 4.1. Sub group to work on firming up the events and programme based on the feedback given. 4.2. Sub group present plan back to NSC in the next two weeks for endorsement.
5	<p><u>Junior Surf Review</u></p> <p>Facilitated by Alex Chiet - Sport NZ, Sport Development Consultant</p> <p>Alex gave an overview of what he understands of what we are trying to achieve with our plan. E.g. Developing a plan to review how SLSNZ delivers junior surf to members.</p> <p>This review is about the whole of Junior Surf programme from grass roots club programmes through to national events.</p> <p>Looking at delivering a great experience and where do we think we sit currently with this in the Junior Surf space across the organisation was discussed.</p>

The NSC are looking for affirmation on their thoughts through strong data collection from members which can be backed up by general sports data across sports through Sport NZ. This will need to be a multi-pronged approach to make sure we have the athlete voice.

Alex gave an overview on the stats and information Sport NZ are seeing:

Insights and trends from a Sport NZ perspective

- Community Sport Strategy
 - Fun across all streams within sport / Great experiences / Good Culture
 - Creating Champions / Good people in life / Leaders
 - Create members for life (retention, participation, pathways)
 - Accessible (Cultures / Age / Gender)
- Current Challenges
 - Culture (Parents, athletes, coaches, officials)
 - Events (are we delivering a great experience / establish clear purpose / difference between Senior and Junior sport.
 - Leadership in key areas
 - Resources to keep moving sport developing for our members
 - Retention (is this a challenge or are we doing ok?)
- Value of Sport was presented – Sport and active recreation creates happier, healthier people, better connected communities and a stronger NZ.
- Population changing – European decreasing, Maori/Asian/Pacific increasing.
- General membership, participation and talent stats are decreasing.
- Three key issues:
 - Childhood success is not a reliable predictor of future success.
 - Identifying athletes early and specialising early is taking its toll on young people.
 - A focus on winning rather than development.

What have we learnt?

- Significance of change management
 - **Board and CE** understanding is essential
 - **Alignment** of key people / roles (nationally / regionally)
 - Must communicate the rationale (importance of data / evidence....**why?**)
- Simplicity and consistency of message
- Capability of people
- Co-creation
- Regional/Local Impact (with National Alignment)
- Sport Development Leaders (Residential)

Reflection:

- What are your first thoughts? Do you agree?
- What could that mean for junior surf?
- What is the **core issue** for junior surf?
- What decisions do you need to make?
- What are the consequences if you do not make those decisions?

Key Questions?

- Who are the decision makers
- What decisions do they need to make?
- What will convince them one way or another?

Next Steps:

- What do you (NCS) believe? (Vision / MM)
- What data and evidence do you need?
 - Importance of athlete / participants voice
- What is driving you –Compass or Clock?



- Change Management
 - Vision, Alignment, Plan, Anticipate resistance, accountability, key messages, small wins
- Timeframes

What are the data points and scope of the questions, needs to be wider and more considered before we do this. Can we do this better to get better results (junior surf programmes)

- **Junior Sport Consultation**

- Great research already out there for kids sport from a range of sports.
- We require our own data from our U14 membership to see if this is in line with the general sports data.
 - Develop a discussion/activity session at a number of clubs junior surf days to get a range of kids view on junior sport. Time frame would need to be in Nov/Dec when junior sport start up.
 - Dave PT, Scott, Simone to develop content delivery.
 - Film the first session to share deliver of the other sessions.
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 - Assess the project Ross Merrett is looking to undertake to get data on what the expectations are for Oceans and if this will support the wider session or hinder them. (alignment of views is needed)
 - Survey to break down ethnicity, age and gender
 - Get stats of current NZ Squad and Team athletes on when did they start SLS and what age.

General Business:

NSC Chair write a message for member news detailing a brief overview

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August Meeting – Invite Mark Weatherall but need to have a plan in place for what we want to discuss and outcomes, tbc by NSC through Scott McAlister.