



## Surf Life Saving New Zealand Code of Conduct

The following Code of Conduct applies to all SLSNZ Members and persons participating in this event.

*As an SLSNZ member you should meet the following requirements in regard to your conduct during any SLSNZ sanctioned activity.*

- ✓ Respect the rights, dignity and worth of others.
- ✓ Be fair, considerate and honest in all dealings with others.
- ✓ Be professional in, and accept responsibility for, your actions.
- ✓ Make a commitment to providing quality service.
- ✓ Be aware of, and maintain an uncompromising adherence to, standards, rules, regulations and policies.
- ✓ Operate within the Constitution, Regulations, Policies and Procedures of SLSNZ.
- ✓ Understand your responsibility if you breach, or are aware of any breaches of, the Code of Conduct.
- ✓ Refrain from any form of abuse towards others.
- ✓ Refrain from any form of harassment towards others.
- ✓ Provide a safe environment for the conduct of the activity in accordance with relevant SLSNZ policy.
- ✓ Show concern and caution towards others who may be sick or injured.
- ✓ Be a positive role model.

Surf Life Saving New Zealand expects all members, supporters, advisors, staff and associates of SLSNZ to abide by a Code of Conduct that upholds the principles and values of the organisation and the SLSNZ Member Protection Policy. Members should recognise that at all times they have a responsibility to a duty of care to all SLSNZ members.

Specifically:

- ✓ Understand the possible consequences if you breach SLSNZ Regulations, Member Protection Policy or Code of Conduct.
- ✓ Immediately report any breaches of SLSNZ members to the appropriate authority.
- ✓ Refrain from any form of abuse towards others.
- ✓ Refrain from any form of harassment towards others.
- ✓ Provide a safe environment for the conduct of the activity in accordance with relevant SLSNZ policy.
- ✓ Show concern and caution towards others that may be sick or injured.
- ✓ Be a positive role model.

Never act in any way that may bring disrepute or disgrace to SLSNZ members, its stakeholders and sponsors.

Specifically:

### **A Team Manager will:**

- ✓ Agree to abide by the code of conduct.
- ✓ Be responsible for the overall welfare and well being of team members and officials when travelling with a team.
- ✓ Maintain a 'duty of care' towards team members and be accountable for the management of the team.
- ✓ Have a sound working knowledge of SLSNZ Constitution, Regulations, and Policies, Competition Handbook (s) and ensure that the conduct of the affairs of the team is in accordance with these policies and guidelines.
- ✓ Foster a collaborative approach to the management of the team.

**A Surf Coach will:**

- ✓ Agree to abide by the code of conduct.
- ✓ Be responsible for matters concerning the coaching, training and development of surf lifeguards.
- ✓ Maintain a 'duty of care' towards others and be accountable for matters relating to training and competition.
- ✓ Have a sound working knowledge of SLSNZ Constitution, Regulations, Policies, competition Handbook(s) and coaching techniques.
- ✓ Ensure that any physical contact with others is;
  - i) appropriate to the situation
  - ii) necessary for the persons skill development
- ✓ Provide a safe environment for training and competition.
- ✓ Be a positive role model for surf lifeguards and SLSNZ.

**A Surf Official/Member and Associates will:**

- ✓ Agree to abide by the code of conduct.
- ✓ Be fair, considerate and honest with others.
- ✓ Operate within the Constitution, Regulations and Policies of SLSNZ.
- ✓ Be professional in all actions. Ensure language, presentation, manner and punctuality should reflect high standards.
- ✓ Resolve conflicts fairly and promptly through established procedures.
- ✓ Maintain strict impartiality.
- ✓ Maintain a safe environment for others.
- ✓ Show concern and caution towards others.
- ✓ Be a positive role model for others.

Any breach of the Code of Conduct, or any part of it, will result in disciplinary action under the SLSNZ Constitution, Regulations and/or Competition Manual.