

SLSNZ Board Appointments Panel

Report from the 2016 selection process

Background

At the SLSNZ AGM on 24th September 2016, due to the expiry of current terms of office:

- Two (2) 'Elected' Board Member positions are to be filled. These positions are currently held by **Colin Weatherall** and **Todd Cations- Velvin**.
- One (1) 'Appointed' Board Member position, currently held by **Rick Stolwerk** needs to be filled.
- One (1) 'Independent Appointed' Board Member position, currently held by **Trevor Taylor** also needs to be filled.
- The new term of office for all positions is three (3) years – as per Rule 15.8 of the SLSNZ Constitution and approved at the 2015 AGM, however for the 2016 and 2017 AGM's a transition process is required to move the roles from two (2) years to three (3) year terms as per Rule 15.9 of the SLSNZ Constitution, so for the 2016 AGM there are a mix of two (2) and three (3) year appointments.
- The current Board Members are all eligible for re-appointment or re-election and three of the four submitted applications.

The call for applications went out on Friday 24th June 2016 and closed on Monday 25th July.

The 2016 Board Appointments Panel was comprised of six people, made up of one representative appointed by each of the four Regions Club Chairs Committees, an independent governance consultant and the Chairman of SLSNZ as prescribed in Rule 18.2 of the SLSNZ Constitution. These people were:

- Geoff Hamilton – SLSNZ Board Chair (Convenor).
- Andy Shaw – from Northern Region.
- Donal Boyle – from Eastern Region.
- Paul Carlyon – from Central Region.
- Ken Jones – from Southern Region.
- Graeme Nahkies – from Boardworks International.

The Panel was provided with a 'Board Skills Matrix' undertaken by the current Board Members to assist them with their selection process.

Process

Nine individuals applied for roles and all were submitted for consideration by the Panel. The breakdown of the applications is as follows:

Category	Number of Applicants#
Elected	6
Appointed	7
Independent Appointed	5

Note: Seven applicants applied in more than one category.

The Panel considered the applications and the following decisions were made:



- Appointed Board Member: **Vanessa Winning** to be appointed for a two (2) year term, starting at the conclusion of the 24th September 2016 AGM and ending at the conclusion of the 2018 AGM.
- Independent Appointed Board Member (1): **Trevor Taylor** to be appointed for a three (3) year term starting at the conclusion of the 24th September 2016 AGM and ending at the conclusion of the 2019 AGM.
- Elected Board Members (2): the Panel recommends **Colin Weatherall** and **Kate Barry-Piceno** are considered by Delegates for election of two (2) Elected Board Members, one for a two (2) year term and one for a three (3) year term starting at the conclusion of the 24th September 2016 AGM and ending at the conclusion of the 2018 and 2019 AGM's respectively. The decision process as to which Elected Board Member takes which term is provided for in clause 15.9 (d) of the SLSNZ Constitution which authorises the Board to make the decision by agreement, or failing that, by lot.

The four (4) other candidates for the Elected positions who were not recommended have been contacted to see if they still wished to stay in the election process. They did not want to continue if they were not recommended, and as such there are only two candidates to be voted for to fill the two positions.

The Panel believes that the appointments and recommendations should achieve the required skill set for the SLSNZ Board as a whole.

SLSNZ is grateful to all who put forward applications for consideration.

Signed: Geoff Hamilton
Convenor, SLSNZ Board Appointments Panel

24 August 2016