# **XXX SLS Club Alcohol Policy**

XXX SLS club (the ‘Club’) is committed to the responsible consumption of alcohol. This alcohol policy outlines the Club’s expectations of behaviour for all Members, coaches, officials, parents, lifeguards, athletes and guests at the Club. In becoming a Member, coach, official, parent, lifeguard or athlete of this Club, you agree to abide by this Policy and understand that any breaches or inappropriate behaviour that results from excessive consumption of alcohol may result in the Club taking disciplinary action.

**Serving alcohol**

The guidelines for serving alcohol are to ensure the safety and well-being of every person that attends the Club premises. Alcohol will be served in accordance with the Club’s values and conditions of the Club’s [liquor licence](http://www.rgl.wa.gov.au/Default.aspx?NodeId=84), which includes but is not limited to:

* Alcohol will only be consumed in licensed areas
* An Approved Manager will be on duty when the bar is open
* Bar staff will not consume alcohol whilst on shift
* Free drinking water and a selection of non-alcoholic beverages will be provided when the bar is open
* Persons aged under 18 will not be allowed behind the bar under any circumstances
* The [liquor licence](http://www.rgl.wa.gov.au/Default.aspx?NodeId=84) must be displayed at the bar at all times.

**Intoxicated patrons**

* Alcohol will not be served to any person who is intoxicated.  
  Signs of intoxication include slurred speech, impaired balance, poor coordination, reduced inhibition, becoming aggressive or belligerent, and exhibiting inappropriate behaviour and it is reasonable in the circumstances to believe that the impairment results from the consumption of alcohol.
* Bar staff will follow procedures provided in their training for dealing with and refusing alcohol to intoxicated patrons. This may include refusing to serve alcohol to any patron they believe is becoming intoxicated.
* The Approved Manager on duty will not overrule a decision made by bar staff to refuse service to a patron.
* Patrons will not supply alcohol to any other person who is intoxicated or who has been refused service by bar staff.
* Intoxicated patrons may be asked to leave the club.

**Underage drinking**

* No alcohol will be sold or supplied to a person aged under 18.
* Only the following approved forms of photographic ID will be accepted.
  + - Current driver’s licence with a photograph.
    - Current passport.
    - Proof of Age Card or Photo ID Card.
* Staff must request proof of age of any person they believe to be aged under 18.
* During trips away the person responsible (manager/coach) will not all allow any underage drinking.

***Note for committee members – it is recommended that the club consider demonstrating its support of the responsible consumption of alcohol by selecting and adopting the following relevant practises:***

**Safe transport**

* The Bar Manager and bar staff will encourage all patrons to take safe transport home.
* Taxi phone numbers will be displayed in the Club.
* The Club will look to implement a designated driver program e.g. drink card entitling person to two free soft drinks, a roster of club members to transport members home after club functions.
* During trips to club activities, designated drivers will have a no alcohol limit.

**Promoting the responsible consumption of alcohol**

* Alcohol advertising will only appear at the bar area.
* Options other than alcohol will be used as prizes/awards.
* Food, including healthy options, will be available when the bar is open.
* Low or non-alcohol drinks will be priced to encourage purchase.
* No advertising, promotion or serving of alcohol at junior events.
* No ‘all you can drink’ functions, drinking competitions or event names that promote getting drunk or imply that getting drunk is desirable.
* The Club will provide alcohol-free social events for young people and families.
* The Club will pursue non-alcohol revenue sources.
* The Club will not endorse any celebrations, functions or end of season events that involve excessive consumption of alcohol.

**Responsibilities of individual club members, coaches, officials, parents, and athletes**

* No Lifeguard on duty shall have any drugs or alcohol in their system.
* Consume alcohol responsibly at the club, all club functions and away trips.
* Do not consume alcohol if you are aged under 18.
* Do not supply alcohol to intoxicated team members or anyone aged under 18.
* Do not encourage others to drink excessively or take part in team bonding activities that involve excessive consumption of alcohol.
* Do not spike another person’s drink.
* Do not wear the lifeguard uniform in a licensed venue other than a surf life saving club or for an approved Club activity (e.g. fundraising promotion).
* The team manager responsible for teams while travelling will always remain alcohol free.
* The Club board/committee is responsible for all Club activities including social activities. It is important that the committee plays a role in ensuring that all activities that involve the consumption of alcohol are organised in a responsible manner.

Whilst the Club will undertake to educate club members, coaches, officials, parents, lifeguards and athletes about the alcohol policy through promotion in Club newsletters, website / social media sites and within the Club walls, it is the responsibility of each individual to access this information.

I understand that as a Club member, coach, official, parent, lifeguard or athlete I am expected to comply by the responsibilities outlined in this alcohol policy and any breaches can result in the Club taking disciplinary action towards me in accordance with the Club’s [*INSERT POLICY e.g. grievance policy*].

I, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (name) have read and understood the alcohol policy and will abide by it as a member of [*INSERT CLUB NAME*]

Signature:

Date:

*If aged under 18, parent/guardian*

Signature:

Date: